



# POLICY

## Work Health & Safety

**Hutchinson Builders is committed to conducting its activities so that the health, safety and wellbeing of all workers and other parties who may be affected by the our business' activities are not compromised.**

The leadership team demonstrates this commitment by:

- Understanding the risk and opportunities associated with all projects
- Establishing a safe and healthy working environment designed to prevent work related injury and ill health
- Establishing safety objectives in alignment with strategic direction, project risk and industry best practice
- Complying with all relevant statutory duties, regulations and codes of practice
- Identifying the risk to the health and safety of those potentially impacted by construction activities and using the principles of the Hierarchy of Control to reduce such risk to as low as reasonably practicable in eliminating hazards
- Involving all workers and subcontractors in the continuous improvement of health and safety matters through effective consultation processes
- Providing information, instruction and training for workers to increase personal understanding of workplace hazards, and foster effective supervision
- Delivering the support, assistance and resources to ensure an integrated rehabilitation program is provided for workers who have sustained injury or illness

Health and safety is an individual and a shared responsibility of all workers and other persons involved with the construction operations. We emphasise the requirement to comply with safe work practices at all times so that no person is exposed to, or exposes others to, a health and safety risk.

Hutchinson Builders recognises there is no task so important that it releases the Company, its managers or workers from their responsibility to ensure a safe work environment.

**Greg Quinn**

Managing Director

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SAFETY MANAGEMENT SYSTEM