

Rehabilitation & Return to Work



Hutchies is committed to implementing an effective rehabilitation and return to work program for the benefit of all company members who incur injury or illness while employed by the company.

Workplace rehabilitation is essential to the process of healing and recovery. It includes early provision of timely and adequate services, including suitable duties programs.

We demonstrate this through:

- Ensuring rehabilitation programs comply with the relevant state or territory statutory requirements
- Implementing a progressive rehabilitation program for affected workers
- Ensuring that a worker's functional capacity is appropriate for any alternative duties that may be allocated during the rehabilitation program
- Providing free, confidential and independent access to support and counselling services (such as EAPs)
- Maintaining injury management awareness at all levels of the organisation and promoting the value of effective rehabilitation and return to work programs
- Identifying opportunities for continuous improvement where relevant

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