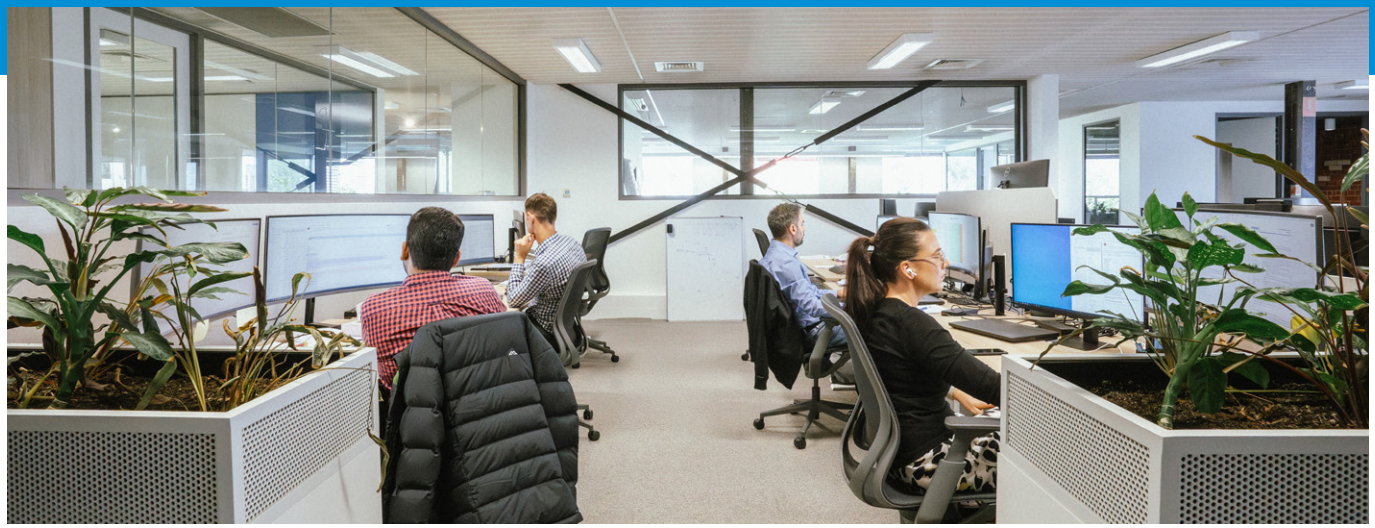
Policy

Code of Conduct



Hutchies is committed to maintaining a workplace culture that is respectful, safe and aligned with our expectations. Our Code of Conduct sets the standard for how people in Hutchies' workplaces are expected to behave.

To achieve this, we:

- Comply with legal and other requirements
- Act honestly and ethically in business dealings, avoid conflicts of interest and report any unethical behaviour
- Ensure all work is done voluntarily and not under any form of coercion or pressure
- Engage workers of a legal working age under clear, lawful and fair contracts
- Do not tolerate discrimination based on an individual's characteristics or attributes
- Maintain work environments that are safe, hygienic and compliant with relevant health & safety requirements
- Facilitate training to uphold health and safety, licencing and compliance
- Provide support pathways for worker assistance via employee assistance program and other support services
- Monitor performance, review and continually improve related processes

Hutchies recognises its responsibility to promote behaviours that support decent, transparent and ethical conduct.

Russell Fryer
Managing Director

Support is available
hutchies.com.au/help ↗