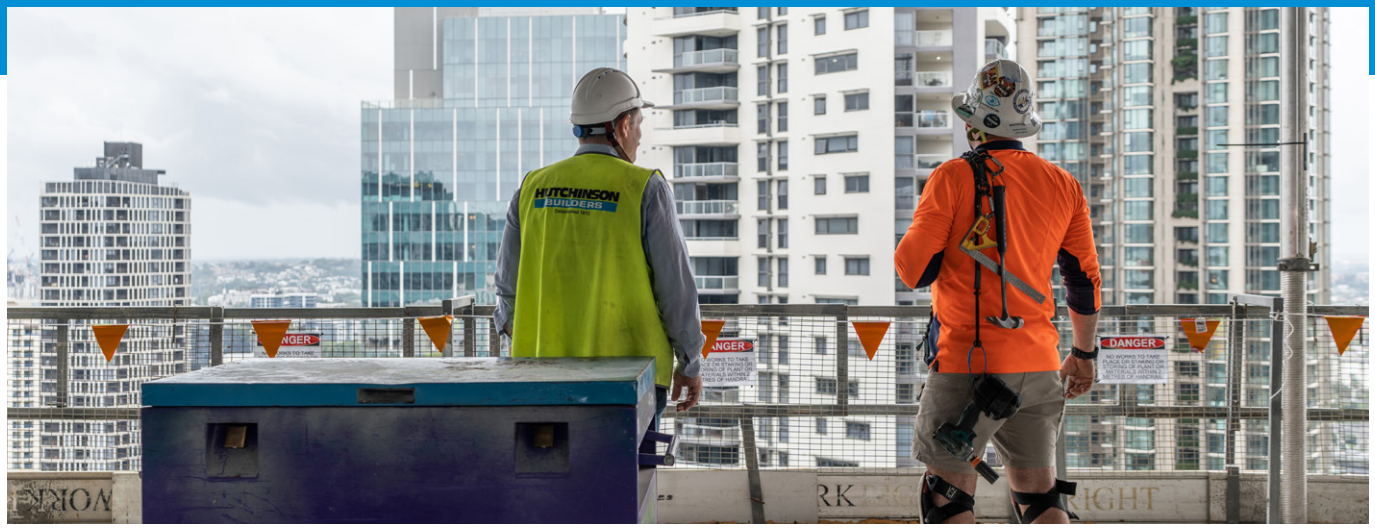
Policy

Rehabilitation & Return to Work



Hutchies is committed to supporting the health, wellbeing and recovery of workers who experience injury or illness during their employment.

Our goal is to help workers recover safely and return to meaningful work as soon as possible.

To achieve this, we:

- Have defined rehabilitation and return to work objectives that align with the business' strategic direction
- Provide a structured rehabilitation and return to work program that complies with legal requirements
- Have an appointed Rehabilitation and Return to Work Coordinator responsible for rehabilitation and return to work programs
- Initiate rehabilitation as early as possible following an injury or illness
- Offer suitable duties that match the worker's functional capacity and medical advice
- Maintain all worker information in alignment with privacy laws
- Consult with workers, health providers, and insurers throughout the rehabilitation process
- Align the rehabilitation and return to work program with the insurer's injury management plan to ensure coordinated and effective rehabilitation support
- Comply with and continually improve our rehabilitation and return to work processes

Hutchies is committed to supporting our people by making return to work processes clear and effective after an injury or illness. Workers who are injured or become ill due to a workplace incident must follow this process and take an active role in their own recovery.

Russell Fryer
Managing Director

Support is available
hutchies.com.au/help ↗