Policy

Respect & Support



Hutchies is committed to providing a safe, inclusive and respectful environment for all company members, clients and visitors to our workplaces free from all forms of discrimination, bullying and harassment. All company members are required to treat others with dignity, courtesy, and respect.

To achieve this, we:

- Have defined expectations that guide how we work together and treat others
- Follow legal and other requirements relating to employment conditions and workplace behaviour
- Model and promote appropriate standards of behaviour
- Undertake our business activities in a safe, courteous and friendly manner
- Facilitate training and skills development opportunities for our people
- Maintain a culture that respects individual merits and is not based on characteristics or attributes
- Provide access to health and wellbeing resources
- Arrange appropriate assistance for affected parties, including access to our EAPs or network of support services
- Monitor performance, review and continually improve related processes
- Implement our complaints and issue resolution process to effectively manage reports of unacceptable workplace conduct

Through the effective implementation of this policy and its associated procedure, Hutchies aims to maintain a positive environment for everyone who interacts with our workplaces.

Russell Fryer
Managing Director

Support is available
hutchies.com.au/help ↗