

HUTCHIES' TRUTH



A QUARTERLY MAGAZINE FOR HUTCHINSON BUILDERS

FEBRUARY 2025



Desmier Nairn, Hutchies' director and construction finance manager.

Construction finance expert joins Board of Directors

DESMIER Nairn, Hutchies' construction finance manager, has been appointed to the company board.

She replaces director, Kellie Williams (COTY 2015), who retired recently after 20 years with Hutchies.

Chairman Scott Hutchinson, speaking on behalf of the board members, thanked Desmier for accepting their invitation to join.

"We are delighted to have Des join the board after many years with Hutchies," said Scott.

"She is a highly regarded construction finance manager in the Australian banking and building industry and we are lucky to have her."

Desmier is an integral part of Hutchies' management team, working closely with team leaders and project managers on the financial requirements for projects.

Her team is responsible also for the review and final negotiations on complex project contracts.

She joined Hutchies as the in-house construction finance manager in 2015 after a career with NAB.

Emotional COTY win

AN excited 2024 Constructor of the Year thanks Chairman Scott Hutchinson for the prestigious award. Who's the happy hugger?



• See Awards & fun at work, Pages 10 - 15

Time for 15-year service awards

THE time has arrived for 180 Hutchies' team members with 15 years' service to be recognised in the long service awards program.

Recognition will be in the form of custom-designed Adina analogue wrist

watches, based on two alternative designs decided by Scott and Jack Jnr in conjunction with Adina's watchmakers.

• Full story, pictures, Page 3

Last trip for Rock 'n' Roll George's ride



The FX Holden's last road trip was on the back of a tow truck.

ROCK 'n' Roll George's historic 1952 FX Holden car, which featured in Hutchies' centenary celebrations in

2012, has come to the end of the road. Where will its forever home be?

Discover the answer on P 2.



LAST year ended quite strongly for Hutchies as our longer running projects, most affected by the inflationary pressures of the previous three years, reached completion.

The high quality of these projects was the stand-out for me. Built in difficult circumstances, where resources were scarce and costs were outpacing revenues, our teams delivered some crucial community infrastructure that will stand the test of time.

Now, this year is able to begin with the positivity that 2024 ended with, allowing a more visible improvement in our financial results.

After two long years of almost no return on our efforts, we are forecasting a modest improvement in our results to a one per cent profit on around \$3.2 billion of work completed.

Despite having more work to do over the next couple of years to get better, I am so

grateful to all of our people and delivery partners for their hard work and loyalty which has helped to create our position of strength.

While we expect the general industry outlook to be relatively quiet for the first half of this year, developers will start to take up the opportunities that this steadying of costs presents and governments around the country will adjust to their new colours and reset infrastructure priorities.

This means the buoyancy of the past few years is likely to return by the second half of this year as the country continues to grow its population and Brisbane prepares for the 2032 Olympic Games.

Closer to home, our coveted Constructor of the Year award was announced at the Christmas break-up party in Toowong.

It was won by one of our highly respected site managers, Luke Hinds, who is currently

constructing much-needed housing on the \$240 million Quay Street project for Cedar Pacific within the John Berlese (COTY 2006) team.

We are soon to see off Baxter Foreman who heads on our global exchange program to Vancouver, Canada with Axiom for most of this year.

And, finally, Scott had the opportunity over Christmas to award more than 180 of us at Hutchies with the newly added 15 year service award. The watches from local Brisbane family watchmaker, Adina, are a symbol of Hutchies and our people's long term loyalty and mutual appreciation.

– **Russell Fryer**
(COTY 2010)

Rock 'n' Roll George's FX Holden on its last ride from Queensland Museum to Toowong foyer

ROCK 'n' Roll George's historic 1952 FX Holden car, which featured in Hutchies' centenary celebrations in 2012, has come to the end of the road.

The Holden was delivered to Hutchies' Toowong yard in December by tow truck from the Queensland Museum which no longer required the exhibit.

Now, its forever home will be as a centre-piece in the office reception foyer.

Hutchies bought the car after its owner, George Kyprios, died in 2009.

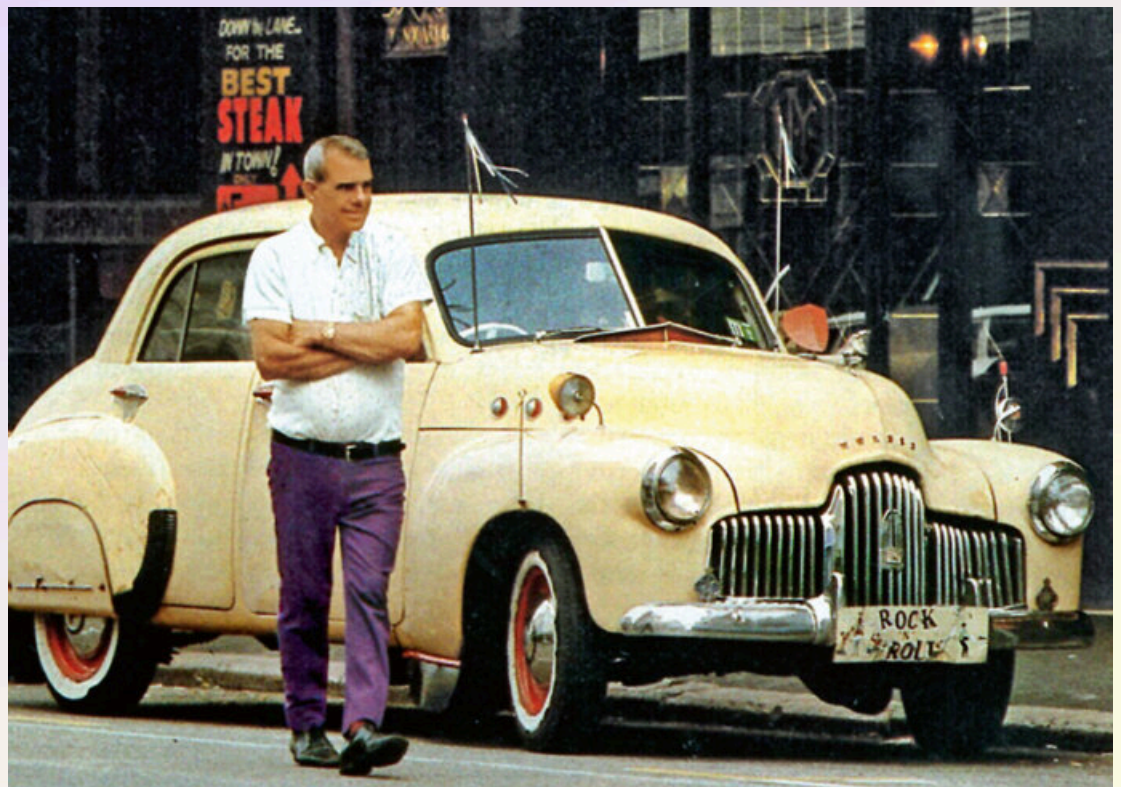
Known as Rock 'n' Roll George, he became a local legend and identity, cruising inner Brisbane streets in the 1950s, '60s and '70s in his customised car, usually playing loud music.

In the time before personalised number plates, George's car wore a homemade one which read "Rock 'n' Roll".

It often could be seen parked along Queen Street on Friday and Saturday nights, where George chatted to adoring fans.

The FX – the first model Holden to be manufactured entirely in Australia – was bought brand new from Handasyde Motors in Stones Corner in 1952.

Chairman Scott Hutchinson said the story of George and his car was an important chapter in Brisbane's social history and in



Legendary Rock 'n' Roll George with his Holden FX pride and joy in Queen Street, Brisbane, in 1979, soon to be an attraction in Hutchies' Toowong main foyer. (Photo: David May)

Australia's manufacturing growth and he did not want to see the FX end up in the wreckers' yard.

Shortly after purchase, the FX Holden went on loan to the Queensland Museum at South Bank and was the centrepiece of an exhibition, Rock around the Block.

At the time, former Queensland Museum South Bank director, Dr

Graeme Potter, described Rock 'n' Roll George as a legend and an iconic part of Brisbane history.

He said the joint effort by Hutchies and the Queensland Museum was an appropriate match.

"It's wonderful for Queensland Museum to be part of the future of George's car," said Dr Potter.

"And Hutchies, a company that has been integral to the shaping of modern Brisbane, also is helping preserve the stories that make our city great."

George lived in the inner-city suburb of West End, not far from where Hutchies once had a yard and office on Montague Road in South Brisbane.



Jack Jnr's choice ... classic dive watch with date.



Scott's choice ... GMT watch without date.



Alternative option ... classic dive watch in white.

It's time for custom-designed watches to signal 15 years as a team member

THE time has arrived for 180 Hutchies' team members with 15 years' service to be recognised in the long service awards.

The recognition is in the form of custom-designed Adina analogue wrist watches, with recipients having the choice of seven options of size and colour based on two alternative designs decided by Scott and Jack Jnr in conjunction with Adina's watchmakers.

Chairman Scott Hutchinson said the custom-made, limited edition analogue watches would be collectors' items representing traditional craft skills with a modern twist which reflects Hutchies' culture.

"Although we live in a digital world, old school analogue watches are back in vogue, with millennials leading the way," said Scott.

"Jack and I are keen on watches and we put a lot of thought into the 15-year award designs.

"The limited edition watches also will make great heirloom pieces.

"They will appreciate in value over time and can be passed down from generation to generation as a treasured family item."

Scott chose a Greenwich Mean Time (GMT) watch with no date, while Jack Jnr preferred a classic dive watch with date.

All watch movements have been upgraded to a Swiss-made Sellita SW300 which are found in watches valued at \$5000 or more.

Scott's explanation of his design:

"I have always preferred mechanical automatic

watches without a date because, when the watch stops after two days without use, it is easily updated without fiddling with dates," he explained.

"The GMT arrow allows you to have two time zones which is really handy when travelling.

"It also makes the watch more unique because the major watch brands don't offer many GMT no date models, if any."

Jack Jnr's explanation of his design:

"The design is a classic, simple and functional automatic dive watch with a date window.

"I find myself using date functions regularly for signing documents, whereas, even if I do decide to travel with a GMT watch, I rarely bother to set the second time zone."

During the design process, Hutchies had feedback from some team members who preferred a smaller watch with a white face and more subtle hands. This provided another option.

Adina is a Brisbane-based second generation family-owned watchmaker operated by father and son team, Bob and Grant Menzies, who worked closely with Hutchies to design the customised limited edition versions specifically for 15-year service recognition.

The watches will come boxed and individually engraved with the recipient's name and milestone year.

Hutchies' service award scheme now recognises 5, 10, 15, 20, 25 and 30-year milestones.

Adina watches a craft culture

ADINA was founded more than 50 years ago by Australian watchmaker and current managing director, Robert 'Bob' Menzies.

Bob had a dream to create a watch capable of withstanding the rigours of the Australian lifestyle.

After months travelling the world sourcing premium components and advanced technology, he returned home to begin assembling his first watch collection.

In a small storeroom in his family home, Bob designed and crafted each watch by hand.

This attention to detail and culture of hard work remains at the core of Adina's business operated by Bob and son, Grant.

Today, the business has grown



Adina's father and son team, Bob and Grant Menzies.

from one man to a team of 16, which includes five watchmakers, a clockmaker and four apprentices.

Each year Adina produces more than 30,000 artisan watches from its Brisbane factory, available in more than 300 retail outlets across Australia, New Zealand, and online.

Back to school for Team Nolan in Melbourne

MELBOURNE-based team led by Bernie Nolan (COTY 2020) is undertaking its sixth schools construction bundle worth \$121 million for the Victorian School Building Authority (VSBA).

Three primary and early learning centre campuses are under construction in Melbourne's outer suburbs with two of the schools in the north at Craigieburn (Mickleham South Primary School) and Wollert (Wollert Andrews Primary School) and one in the south-east at Clyde (Ballarto Road Primary School).

Each campus will contain an adminis-

tration and library building including spaces for art, science and food technology; learning areas; hub/gymnasium; hard courts; sports field; and an early learning centre.

VSBA requires hand-over of all three schools by December this year in time for the student intake in 2026.

Under a separate contract with VSBA, the team is also undertaking the Fishermans Bend Primary School and early learning centre within the high profile urban renewal project in Port Melbourne.

• See Jobs Update on Page 18.



Artist's impression of the new Wollert Andrews Primary School under construction by Bernie Nolan's team.

UQ Alumni Excellence Award for Philanthropy

CHAIRMAN Scott Hutchinson has been awarded University of Queensland Alumni Excellence Award for Philanthropy.

Philanthropy Australia and the UQ website recorded the event as follows:

SCOTT HUTCHINSON: Bachelor of Engineering 1981 and Master of Business Administration 1988.

The Queensland business leader, Scott Hutchinson, won the Vice-Chancellor's Alumni Excellence Award for outstanding contributions to the construction industry and as a philanthropist and sustainability advocate.

Chairman of Hutchinson Builders, Scott, served on the QMusic board from 2005 to 2017 and is now its patron, helping deliver major music events like the Queensland Music Awards and BIGSOUND.

He also enhanced Brisbane's music scene by establishing the Triffid Nightclub and Fortitude Music Hall.

Scott supports more than 200 charities annually and was recognised as the Queensland Community Foundation Corporate Philanthropist of the Year in 2019.

He supports the AEIOU Foundation for children with autism and promotes First



Scott celebrates his UQ Alumni Excellence Award for Philanthropy.

Nations employment through the Statim Yaga Program.

Scott said he was pleased to be recognised with the award.

"University of Queensland enabled me to afford to have a philanthropic impact," he said.

"I have focused my philanthropy on trying to save Brisbane's Fortitude Valley live music scene from disappearing because it's been so important to me my whole life and I was shocked at the demolition of Festival Hall in 2003.

"It was essential that somebody do something or we were going to completely lose it.

"I enjoyed making a serious impact with Fortitude Hall and our six other venues, which are not commercial."

Scott also supports his employees to give charitably.

"Hutchies gives very broadly," he said.

"Anyone at Hutchies can get up to \$500 to support their club, team or children's sports."

He also champions environmental sustainability, having built Australia's first six-star Green Star commercial office tower and promoting urban beehives. His leadership and philanthropy have made a lasting impact on his industry and the broader community in Queensland.

Winning with Grace

HUTCHIES' Grace Little has been awarded the Sir Manuel Hornibrook Award from the Australian Institute of Building (AIB).

The AIB presents this award to a graduating student who shows a high standard of educational and professional excellence while demonstrating a strong community involvement.

Grace started with Hutchies in 2022 as one of the OG summer school cadets.

Following the summer school, Grace was involved in the completion stages of several large projects, including defecting 24 new residential townhouses in Yeerongpilly.

She was also involved in the defects liability period phase for three major shopping centres and participated in the tendering for a further 10 projects.

Hutchies is proud of Grace's achievements and looks forward to seeing her continue to advance and succeed in her career.



Fast work at Hungry Jack's with incredible timeframe

HUTCHIES completed this Hungry Jack's outlet at inner Brisbane's Bowen Hills in an incredible 23-week timeframe.

The Hungry Jack's site provides an efficient 244 square metre footprint with full service restaurant, drive-through and carpark.

Statim Yaga Trade Pathways expand into northern NSW

HUTCHIES has inspired the next generation of tradespeople in the northern rivers district of New South Wales through the Statim Yaga Trade Pathways (SYTP) program at the Murwillumbah High School refurbishment project.

Hutchies is working with the New South Wales government's Regional Industry Education Partnerships (RIEP) program and Skills New South Wales, which connect employers with secondary schools to build pathways for training and employment.

The SYPT program has hosted four schools in the northern rivers district and has given more than 80 students insight into the dozens of potential construction pathways possible via Hutchies.

A highlight of the program was for students from Murwillumbah High School witnessing progress on their own school's refurbishment by Hutchies.

The extensive refurbishment involved a shutdown and temporary transfer of students to the Murwillumbah Learning Community High School.

Mark Kucks, Hutchies' national Indigenous and social procurement manager, said Hutchies had been the training ground for thousands of Australian builders who started as apprentices and cadets.



Students involved in Hutchies' Statim Yaga Trade Pathways program at Murwillumbah High School under the watchful eye of Joel Anderson, Hutchies' social responsibility manager.



Murwillumbah High School undergoing refurbishment by Hutchies for the 2025 school year while providing building career guidance for students interested in a future in construction.

"Our grassroots program provides opportunities for kids to experience construction first hand on a live site," said Mark.

"Statim Yaga means start work and it's our way of giving people a preview for a rewarding future career path.

"SYPT is an exciting new chapter in vocational education by providing students with valuable insights and practical experiences that could shape their future careers in the construction industry."

Mark said that integrating the students into the work schedule did not interfere with the project's deadline of the start of the 2025 school year.



Hutchies' team members with teachers and students involved in the Statim Yaga Trade Pathways project at Murwillumbah in the NSW northern rivers district.

Super geeks

WHO says geeks can't be cool?

Hutchies' so-called "super geeks" are the tech-savvy team of developers for Hutchies' new payments and payroll software.

They are hard at work building software to suit the company's business model and to ensure the new systems do things faster.

Striking a cool pose are super geeks (from left) Rishiraj Kushwaha, Dejan Kovac, Kin Lee, Sav Govender, Kreyen Pillay and Jess Quinn.



Future Anything takes Lord Mayor's award

CONGRATULATIONS to the Future Anything team for winning the Hutchies-sponsored Social Enterprise Award at the 2024 Lord Mayor's Business Awards.

Future Anything does outstanding work partnering with educators to shape the minds of Brisbane's future generations.

Its mission is to slide young people further up the entrepreneurial mindset continuum to a place where they are more apt to discover, evaluate and take advantage of opportunities.

TradeMutt was honoured with a Special Mention in the 2024 Social Enterprise category.

A big congratulations to all the outstanding local businesses and leaders recognised in the 2024 Brisbane Lord Mayor's Business Awards.

RIGHT: Lord Mayor, Adrian Schrinner; Future Anything founder and CEO, Nicole Dyson, and Jack Hutchinson Jnr at the Lord Mayor's Business Awards.



Queensland ARITA Conference



CHAIRMAN Scott Hutchinson was the opening speaker at the Queensland ARITA conference and dinner where he spoke on the recent collapses, capacity and other challenges within the construction industry.

Australian Restructuring Insolvency and Turnaround Association (ARITA) is Australia's leading organisation for restructuring, insolvency and turnaround professionals.

Its membership comprises accountants, lawyers, lenders and investors, academics, and other professionals.

The conference was a sell-out with 114 attendees, consisting of insolvency practitioners, solicitors, barristers, financiers, insurers, property and chattel agents, and auctioneers, listening to an impressive line-up of speakers.

LEFT: Kelly-Anne Trenfield, senior managing director, FTI Consulting, and Scott Hutchinson discuss the construction industry at the Queensland ARITA conference.



Cairns T1 team (from left) Rachel Hutchinson, Andrew Wakeford, Jamie Cooper, Jackson Little, Chris Fairclough, Ryan O'Connor, Kyle Hare, Andrea Ferrier, Isaac Whittington, Steven Hay and Ilara Warfield.

International Terminal team wins recognition in Cairns

HUTCHIES' International Terminal (T1) team has been honoured in the Cairns Airport Recognition Awards.

This annual awards program recognises businesses and individuals for their outstanding achievements throughout the year.

Congratulations to Chris Fairclough and his

project team for winning the Collaboration Partnership Excellence Award for 2024.

The award recognised the exceptional and outstanding work that Hutchies delivered on the first stage of the T1 redevelopment project, along with the continued positive collaboration that exists on all projects

delivered for Cairns Airport by Hutchies.

A massive team effort by all involved and a great achievement to be recognised so warmly by the client.

The International Terminal (T1) is conveniently connected to the Domestic Terminal (T2) by a covered walkway.

QR's accessibility upgrade complete for Bundamba and Burpengary

IMPROVEMENTS at Bundamba and Burpengary train stations by Hutchies has brought Queensland Rail's station accessibility upgrade program two steps closer to completion.

Queensland Rail CEO, Kat Stapleton, said QR was delivering six simultaneous upgrade projects, the most ever undertaken at once.

"Burpengary and now Bundamba have both reopened and Morningside, Banyo, Lindum and Buranda are progressing well," she said.

"With Bundamba and Burpengary recently reopened, we have reinforced our commitment to constantly improve the network to make it more accessible, convenient, comfortable and safe."

QR has now completed 14 station upgrades since 2017.

As well as the accessibility upgrade program, seven southside stations are being rebuilt as part of cross river rail which will also produce twin tunnels, four new underground stations and a new year-round Exhibition station.

Three new Gold Coast stations will be delivered at Pimpama, Hope Island and Merrimac.

The upgrades are part of a plan to expand, improve and modernise the QR network to meet the demands of a growing state and to prepare for the Brisbane 2032 Olympic and Paralympic Games.



Shown at the opening of the Bundamba train station are (from left) Kat Stapleton, CEO Queensland Rail; Melanie Sinclair, winner of Queensland Rail photography competition; Brian Brockie, station staffer; Lloyd Gurawa Hornsby, Indigenous artist; and Maureen Kathage, station staffer.



Revamped Bundamba train station blending the old with the new.

Hobart Movember supporters considered among the best in Australia.
"Queensland, where the bloody hell are you?"

Hobart's Movembers considered among the best in Australia



HUTCHIES' Hobart team and subbies smashed their personal best for Movember, placing them 30th in Australia for 2024.

The Hobart team of 22 raised \$27,204 through the donations from family, friends, workers, subbies and colleagues.

In the previous year, 10 people raised \$9,823 which was also a great effort.

Hutchies' site foreman, Luke (Sparrow) Chamberlain, said the important thing to note was that, while the average amount raised per person grew from the previous year, the big difference

was the number of people involved.

"Bigger participation is not only why the amount of money raised has grown, but also why we are hearing more reports of positive conversations around men's health," said Luke.

"The more people involved, the more conversations, the more awareness, and the more funds raised for a fantastic cause."

Money raised will help fund programs around men's mental health and research on testicular and prostate cancer.

A barbecue lunch was held at

Project Mercury (Hobart Airport upgrade) in November, where a raffle was drawn and winners announced.

The raffle was a great success, with a bit of friendly site and office competition raising a large chunk of the \$27,204 total.

A massive thanks to the suppliers who donated the prizes for the raffle, including Reece Plumbing, Terrace Trading, Drillcut, Kennedy's Welding and Tool Specialists, Clennets Hire, The Bunker, Milwaukee, TFH Fence Hire, Visualise Contracting and Hutchinson Builders.

Special appreciation to the team at Hobart International Airport for supporting Hutchies' Hobart and thanks to all involved – people who donated money and prizes, chased prizes, bought raffle tickets and grew (or attempted to grow) a moustache – for an excellent team effort.

Luke said Hobart Hutchies is hoping for a bigger team next year and looking forward to having competition from other states.

"Looking at you Queensland – where Dean White needs some help," said Luke.

Canadian contingent making connections



Toowong yard hosted a Canadian contingent keen to learn more about Mates in Construction and Hutchies' own support systems in the workplace. From left (rear) Joel Anderson, Paul Pereira, Jordan Perrault, Jimmy Andersen and Russell Fryer (COTY 2010), (front) Kim Crevatin, Abigail Fulton, Peter Haidley (COTY 1999), Willy Manson, Lee Loftus, Vicky Waldron, Mark Kucks and Brooks Patterson.

HUTCHIES hosted a Canadian contingent from CFBC (Construction Foundation of British Columbia) and CIRP (Construction Industry Rehabilitation Plan) at the Toowong yard.

The CFBC is an industry-based charity which works with youth, newcomers, First Nations communities, and the skilled trades to reduce barriers to employment in construction.

CIRP is a joint union-management program that offers help to people in the organised construction industry in British Columbia and Yukon – workers and their immediate families

– who have problems due to alcoholism or drug addiction.

The visit came about through Hutchies' construction manager, Peter Haidley (COTY 1999), and his connection to QLD/NT Mates in Construction as a board member and passionate well-being advocate.

Hutchies' social responsibility manager, Joel Anderson, who accompanied the group during the visit, said they were keen to hear more about the work that Mates in Construction and Hutchies do to support company members and promote positive mental health and well-being on sites.

"The discussion broadened to a comparison of building techniques, industry challenges, health and safety, training and First Nations recruitment between the two countries," said Joel.

"The visitors also spent time touring the Toowong office and left with armfuls of Hutchies' merch as mementoes of their time with the teams."

As a token of the group's appreciation, CFBC chair, Willy Manson, presented Hutchies' national indigenous manager, Mark Kucks, with a Bentwood box – a traditional Canadian First Nations' gift.



Property Council explores an inspirational workplace

Property Council members with representatives of Cbus and Hutchies on tour at 205 North Quay, Brisbane.

CBUS Property and Hutchies hosted a visit by Property Council of Australia to the 205 North Quay project.

On completion, the project will offer more than 40,000 square metres of cutting-edge office space, a dedicated wellness floor

and an 18-metre high open-air public plaza.

Aiming to be a blueprint for sustainable and inspiring work

environments, 205 North Quay is designed to achieve 6 Star Green Star and 5.5 Star NABERS ratings.

Johnny's mo boosts Luxe Broadbeach toy drive



Patrick Munro, from Stowe Electrical, winner of the Luxe raffle, enjoys first prize – removing Johnny's moustache.

JOHNNY Fernandez, Luxe Broadbeach site, organises a Christmas toy drive every year, with 2024 now being his greatest success raising more than \$6000 for the CFMEU RizeUp Christmas Toy Drive.

As well as organising the toy drive, Johnny also donated

his luxurious moustache to be shaved off as first prize in a raffle.

The Luxe site donated toys and bought raffle tickets to win meat trays, a bottle of Gentlemen Jack or shave Johnny.

Johnny said kudos to the Luxe subcontractors and

Hutchies' site team for their incredible contributions to the toy drive.

"I've organised this event for the past four years and I can proudly say that 2024 has been our most successful yet," he said.

"Thank you to everyone who made this possible."

Doolandella's RizeUp effort assists the cause

HUTCHIES' Doolandella team, along with United Labour Hire, CFMEU and site workers, managed to raise \$3500 worth of toys and gift vouchers for the CFMEU RizeUp Christmas Toy Drive.

The appeal included a \$1000 donation from Hutchies' Tweed team and \$1000 in gift vouchers donated by United Labour Hire.

A much-appreciated effort from all involved to assist with a great organisation and worthy cause.



Hutchies' goal is to ma

AT the Christmas break-up with the announcement of Constructor of the Year and long service awards, Chairman Scott Hutchinson congratulated all team members on a good 2024, despite the many challenges.

Scott said the Hutchies' asset that he was most proud of was the exceptional long service of its people.

"In 2024 we had 81 people with five years

service, 49 with 10 years, 25 with 15 years, seven with 20 years, five with 25 years, and one with 30 years," said Scott.

"I have worked here full time for 39 years and Dad is still going at 69 years.

"We all spend so much of our time at work, so we try hard to make Hutchies a fun place to work.

"Of course, it's not always fun, but these

numbers show that, for most people, most of the time, it is."

From the 2024 total of 168 team members recognised with service awards, extra-special milestones were marked by veterans, **Peter Haidley** (COTY 1999) 30 years; and **Dave Smythe**, **John Berlese** (COTY 2006), **John Smith**, **Matthew Kempster** and **Timothy Ferguson** 25 years.

Service awards

Team members from across the entire national network received long service awards. They are:

5 YEARS

Aaron Brown
Alessandra Mead
Alexander Knights
Andrew Fergus
Ante Kozul
Benjamin Borsht
Benjamin Khu
Brett Mazouris
Brett Munro
Candece Frazzica-Kara
Christopher Lally
Coen Brand
Colin MacDonald
Damian Boyce
Daniel Dundovic
Daniel Peacock
Daniel Sierant
Darren Hall
Darren Hillier
Darryl Rohl
David Roberts
David Te Huia
Douglas Whipper
Elmedin Begic
Ethan Hartwig
Gavin Murphy
Guy Bartlett
Iain Goulding
Jack Fehr

Jack Richards
Jackson Grant
Jacob Baldacchino
Jaimyn Wiki
James Franssen
Jason Dance
Jessica Quinn
Joel Gardiner
John Jaram
Joshua Chau
Keegan Moriarty
Kevin Lidgard
Lauren Harris
Li Wang
Lisa Nagano
Lucas Meddings
Mark Forster
Mark Kalinowski
Matthew Mulcahy
Maurice Nguyen
Michael Mirarchi
Michael Talbot
Michele Capannini
Morgan Carroll
Morgan Rooney
Murray Damro
Myles Castley
Neville Bridge
Nicholas Miller
Nicolas Mei

Oliver Macklin
Oliver Stegeman-Higham
Patrick Kortum
Peter Kang
Ricardo Natividad
Rikki Adams
Riley McCrea
Robert Trimarchi
Sandra Read
Santo Ferraro
Sean Dodds
Simeon Deen
Stacy Jacobsen
Stephen Child
Sunia Ma'afu
Tobias Steele
Toby Labuc
Todd Alexander
Troy Schmith
Tyler Redmond
Vanessa Attanasio
Zdenko Kozul
10 YEARS
Benjamin Lund
Brandon Tonkin
Chris Vangeli
Christopher Pommer
Christopher Williams

Claudio Diaz
Clinton Handebo
Courtney Winter
Dan Casey
Eddie Gangemi
Fletcher Davis
Garry McKimm
George Chiu
George Defteros
Ilias Panayi
Jack Kelleher
Jackson Petersen
Joanna Nicholls
Joe Boote
Justin Semetas
Jye Bailey
Kaha Ngaropo
Keith Melksham
Luke Chamberlain
Lyeal Raggatt
Marcus Kelly
Mark Ferrie
Mark Verheijen
Matthew Skrinis
Michael Walker
Mick McSwiggan
Natalie Roma
Nathaniel Bowden
Nick Linnan
Nick Maher

Nick Silcox
Nikolaos Kotsinadelis
Nikolas Cox
Phil Hiscox
Raymond Lee
Riaan Velvick
Richard McCarthy
Rodney Parsonage
Scott Howson
Shaun Spooner
Stephen Steane
Tara Thelwall
Tim O'Connor
William Dennis
15 YEARS
Chris Brown
Chris Cook
Chris Vowles
Clinton Conroy
Dimitar Balabanov
Glenn Rumph
Greg Little
Jane White
Justin Clark
Keenan Wolski
Lambros Hantzaras
Lara Givinchy
Luke Nicolas
Maria Beavon

Michael Williams
Nathan Durietz
Neil Wheaton
Nick Johnston
Peter King
Rhett Falchi
Robert Morrison
Rohan Barry
Sam Elias
Scott Borghardt
Tom Quinn
20 YEARS
Brett Washington
Dale Borghardt
Francois Pousson
Glenn Liebke
Mick De Jong
Scott Vidler
Tim McGregor
25 YEARS
Dave Smythe
John Berlese
John Smith
Matthew Kempster
Timothy Ferguson
30 YEARS
Peter Haidley



Hutchies is proud that members of the same family often become longtime team members. Retired carpenter, John Walsh, (left) with his brother, Patrick Walsh, on break-up day at Toowong. Together with their other brother, Jimmy, the Walsh boys have clocked up 30 years with Hutchies.

LEFT: Sharing a laugh on break-up day outside the De Jong ("padded") room were (from left) 20-year service award recipient, Mick De Jong, Scott Hutchinson and recently retired 34-year veteran, Paul De Jong (COTY 1995).



A proud Luke Hinds is presented with Constructor of the Year by (from left) Jack Jnr, Scott and Jack Snr.



Peter Haidley (COTY 1999) ... a 30-year team member.

Suggestion of the Year

SUGGESTION of the Year for 2024 was from **Ogi Lati-novic**, Hutchies national design manager, who submitted: "Bring back the Hutchies' Truth centrefolds".

"Yay," said Chairman Scott Hutchinson. "That's a great idea!"

Stay tuned for the next edition of the Truth.

THE Constructor of the Year for 2024 is **Luke Hinds** – site manager on 50 Quay Street, a John Berlese (COTY 2006) project.

Luke thanked the Hutchies' family for the support and well wishes he received winning the COTY 2024 award.

"It came as a complete shock and I am so privileged to work alongside a legendary team that make me laugh more than they make me cry," said Luke.

"As a site manager at Hutchies and being able to work alongside my mates delivering projects for a

company that I'm proud to be part of is something that I'm grateful for."

Scott congratulated Luke and thanked him for his kind words and his above and beyond efforts.

"Hutchies is proud that you are part of us," said Scott.

Nominations for the coveted annual Constructor of the Year award are open to anyone who has been at Hutchies for more than five years and votes are accepted from any team member across the network who has been with Hutchies for more than 12 months.

Toowong dresses to party • More Xmas Pics Pg 12 to 15



Lining up ready to celebrate break-up at the Toowong yard (from left), Phil Harker, Andy Becconsall, Harry White (COTY 2004), Lachlan Scurr, Warren Belford, Duncan Nicholls, Shona Townsend, Nick Hulcombe, Isaac Andrascu and Kevin Woodage.

RIGHT: Toowoomba team members, (from left) Nicole Bond, Shelby Abbott, Emma Meiklejohn and Gabby Behr, wore matching candy-cane striped dresses to celebrate break-up day.



BELOW: Brisbane's social club's family Christmas party was held once again at WhiteWater World on the Gold Coast. Having attended the event two years in a row, Grace, the five-year-old granddaughter of site manager, Leon Laycock, considers herself a family day veteran and already has her sights set on a career with Hutchies.



Southport recognises its high achievers



Southport's dual award winner, Luke Sullivan (centre), with team leader, Rohan Barry (left) and Scott Hutchinson.

HUTCHIES' Southport held its Christmas party at which the local award winners were recognised.

They were: Luke Sullivan (site person of the year), Luke Hayes (QA best & fairest), Arwin Marcus (HSE best & fairest), Charlie Seaman (administrator of the year), Hunter Hall (cadet of the year) and Luke Sullivan (award for excellence).

Chairman Scott Hutchinson dropped in for the celebrations and to help hand out the awards.

Christmas celebrations

OPERATIONS team members hit up Stratton Bar and Kitchen in Newstead to celebrate the end of year with its annual Christmas party.

It was reported that while all had a good time, some had a "great time" with special mention to those hardy souls who backed up following the Under 30s' event the previous night.



ABOVE: From left, Ogi Latinovic, Bara Karlsdottir, Jack Hutchinson Jnr, Michael Lawlor and Rebecca White.

LEFT: From left, Carla Clarke, Katrina Stack, Ben Clarke, Briar Blackmore and Harleigh Venables (COTY 2022).



RIGHT: Chris Williams receives Townsville's Employee of the Year award from Jack Jnr.

New party standard in Townsville

TOWNSVILLE team leader, Aaron Ohl, is proud of his crew's new gold standard of etiquette for party tricks, with a noted absence of nudity at the Christmas celebrations.

The Garbutt office was decked out casino-style for more than 40 team members and partners as well as Jack Hutchinson Jnr.

Aaron and Marcus Bowden had their annual arm wrestle, with Aaron holding on to his title from 2023.



Townsville duo, Patrick Peters (left) and Marcus Bowden.



Townsville party-goers (from left) Stacy Jacobsen, Aaron Ohl, Laura Pozzebon and Giancarlo Pozzebon.

Continuing the Chr



From left, Greg Birnie, Caleb Timmins, Jack Keily and Lachie Twort.



From left, labourer from the Wacol project, Lada Pereira; crane crew's Paul Lees; and scaffold truck driver, Michael 'Morty' Talbot.



TOOWOOMBA held its family end-of-year Christmas party at Chipmunks Playland and Café where Santa was the guest of honour handing out gifts for all the young ones.



From left, Kandy Ashby, Jessica Punch and Hannah Howard.



TOWNSVILLE kids ruled when Santa paid a visit to the family Christmas party.



From left, Toowoomba team leader, Sean Lees, with Geoff Kampf (15 years), Mal Campbell (15 years), Brett Washington (20 years), Danny Charlesworth and Dale Borghardt (20 years).

Toowoomba awards its top team members

TOOWOOMBA awarded its local top achievers for 2024 at the end-of-year Christmas party and honoured its longest serving team members.

Awards went to: **Employee of the Year** – James (Jimmy) Franssen; **Cadet of the Year** – Gabby Behr; and **Development Award** – Jake Sutton; **Safety Award** – Jake Sutton; and **Rising Star Award** – Joshua Lee.



Enjoying Toowoomba team's Christmas drinks (from left) Emma Meiklejohn, Bree Charlesworth, Bailee Ward, Gina Meeve and Beck Sutton.

Raising the roof in Sydney

HUTCHIES Sydney held their end-of-year Christmas party at the Zeta Bar, the swanky rooftop lounge bar atop the Sydney Hilton.

Halfway through the night, Hutchies' Yusuf Celik, who moonlights as a DJ, commandeered the decks and cranked the party.

RIGHT: L-R, Hayley Adis, Leo Wang, Yusuf Celik and Millicent Boyle.





From left, Justin McCormack, James and Jen Martin, Zach Gration, Dan Casey, Raelene and Simon Deen, Claudio Diaz, Josie Ko and Ryan Fabry. (Photo courtesy of Jaye Williams, Ryan's partner).

Melbourne members proud to support CPG Foundation

DAN Casey's team members were proud to attend and support the 2024 gala dinner fundraiser for the CPG Foundation.

The CPG Foundation was established by Zachary Gration (commercial manager on team Casey) and his family to honour

and continue father, Craig Peter Gration's mission to mentor and guide young people.

Established in his memory by

the family, the foundation is dedicated to making a positive impact in the lives of young individuals.



Terrence is caught out red-handed

IT'S official ... Terrence Hutchinson has been caught red-handed doing manual labour.

When the hot pink creaming soda machine sprang a serious leak in the bar of the Black Bear Lodge in Fortitude Valley, Terrence was on hand to help with the repair.

Luckily, Terrence Hutchinson and Hutchies' Ron Gersekowski managed to fix the machine and deal with the clean up ... and had a show of hands to prove it.

Housed in a heritage building, above the Brunswick Street Mall, the quirky Hutchies-owned Black Bear Lodge is described as being the Valley's most atmospheric drinking lounge and boasts an extensive range of music, from local indie bands to touring folk artists and jazz.

LEFT: Terrence Hutchinson and Ron Gersekowski caught red-handed after fixing the pink creaming soda machine.

Restoration destination



Thomas receives his new certificate from Kevin Woodage, Hutchies' apprentice development coordinator and trainer/assessor.

THOMAS Dyer is looking forward to joining the family business now he has completed his Certificate III in carpentry. Thomas's grandfather founded Chris Bell Building Services, which specialises in restoration of old Queenslander homes and, with grandad's retirement, Thomas and his older brother will now take over and run the company.



An early Christmas gift

CAMERON Alexander received an early Christmas present when he received his Certificate III in carpentry from his boss, Sam Carmichael, and Hutchies' apprentice development coordinator, Philip Harker. Cameron is shown with his new certificate and boss, Sam.



It's a family affair in Townsville for Hutchies' Mitch 'Wheels' McMahon and his father, Chris McMahon, who the local team affectionately call 'Pop'. Both McMahon boys have been working on the Townsville University Hospital project.



Greg a master over the Judge

A JUDGE Dredd pinball machine made its way to Hutchies at the end of last year and team leader, Greg Crittall, insisted it be placed right outside his own office. Luke Wilson (far right) and Alex Knights can only look on as Greg shows them a master at play.

Arcadia Retirement Living

Job Value: \$127M

Job Description: Construction of a multi-stage retirement village complex within the Parkside Yeronga urban renewal precinct.

Hutchies' Team Leader: Greg Crittall
Hutchies' Senior Cost Planner: Stephen Wilson
Hutchies' Project Manager: Neil Middleton
Hutchies' Administrator: Will Steele/Margot Cartier
Hutchies' Site Manager: Ben Wood
Architect: Marchese Partners Architects
Structural Engineering: ADG Engineers
Civil Engineering: Aska Consulting Group
Quantity Surveyor: Rider Levett Bucknall
Client: RetireAustralia

Kingaroy Hospital Helipad Upgrade

Job Value: \$3.08M

Job Description: Project involves replacing the existing helipad structure to ensure compliance with current aviation and safety standards.

Hutchies' Team Leader: Sean Lees
Hutchies' Project Manager: Ben Sutton
Hutchies' Administrator: Cody Lugg
Hutchies' Site Manager: Geoff Kampf
Architect: Sims White Architect
Structural & Civil Engineering: Kehoe Myers
Client: Darling Downs Hospital and Health Service (DDHHS)

Cloncurry Hospital Water Treatment Plant Upgrade

Job Value: \$3.01M

Job Description: Design and construction of a water treatment plant and water reticulation.

Hutchies' Team Leader: Aaron Ohl
Hutchies' Project Manager: Shane Damian
Hutchies' Administrator: Marissa Wixon
Hutchies' Site Manager: Jason Carter
Structural Engineering: Steve McKenzie Consultant Engineer
Client: North West Hospital and Health Service (NWHHS)

VSBA 2026

New Schools Bundle

Job Value: \$121M

Job Description: Bundle B 2026 consists of three schools and early learning centres in Melbourne's outer suburbs.

Hutchies' Team Leader: Bernie Nolan (COTY 2020)
Hutchies' Project Manager: Joe Sollis
Hutchies' Administrator: Tom Nolan/Chloe Rowse/Brianna Castaldo
Hutchies' Site Manager: Hugh Christianson/Lachlan McGhie/Simon Toli
Architect: Architectus
Structural Engineering: Matter Structural Engineering
Civil Engineering: MCG
Client: Victorian Department of Education

Camp Hill Childcare

Job Value: \$ 7.66M

Job Description: A three-storey childcare centre.

Hutchies' Team Leader: Michael White
Hutchies' Project Manager: Alex Swann
Hutchies' Administrator: Richard Boyes



Hutchies' Site Manager: Dan Staples
Architect: Raunik Design Group
Structural Engineering: Tonkin Engineers
Civil Engineering: Tonkin Engineers
Client: Onefin

41 George Street

Job Value: \$191M

Job Description: Repurposing of an existing CBD 26-storey office tower into student accommodation with more than 1050 beds.

Hutchies' Team Leader: Jamie Washington
Hutchies' Project Manager: Jack Pembroke
Hutchies' Administrator: Oliver Macklin
Hutchies' Site Manager: Robert Riches
Architect: Nettletontribe
Structural Engineering: ADG Engineers
Client: Marquette Properties & Dexus JV

KFC Goodna

Job Value: \$3.58M

Job Description: Design and construction of a new restaurant.

Hutchies' Team Leader: Michael White
Hutchies' Project Manager: Matthew Mulcahy
Hutchies' Administrator: Matthew Mulcahy
Hutchies' Site Manager: David Causevic
Architect: Verve Building Design Co
Structural Engineering: Edge Consulting Engineers
Civil Engineering: Edge Consulting Engineers
Client: 16 Goodna Street



Arcadia Retirement Living is a multi-stage retirement village within Brisbane's Parkside Yeronga urban renewal precinct.



Fishermans Bend Primary School and ELC.

Fishermans Bend Primary School & ELC

Job Value: \$84.91M

Job Description: Construction of an early learning centre, primary school and indoor gymnasium for VSBA.

Hutchies' Team Leader: Bernie Nolan (COTY 2020)
Hutchies' Project Manager: Kate Lucarelli
Hutchies' Administrator: Brianna Castaldo
Hutchies' Site Manager: David Odorisio
Architect: GHD
Structural Engineering: GHD
Civil Engineering: GHD
Client: Victorian Department of Education

Brenzil Hangar Extension

Job Value: \$2.2M

Job Description: A seven-metre extension to an existing Hutchies-built hangar to accommodate larger aircraft.

Hutchies' Team Leader: Robert Morrison
Hutchies' Project Manager: Rosemary Geldard
Hutchies' Administrator: Melanie Longland
Hutchies' Site Manager: Rob Gee
Architect: Toni Ward Architecture
Structural Engineering: Empire Engineering
Civil Engineering: Empire Engineering
Client: Elmore Holdings ATF The Peabody Family Trust

Downlands College, Toowoomba

Job Value: \$ 1.21M

Job Description: Refurbishment of the Chevalier House at Downlands College.

Hutchies' Team Leader: Sean Lees
Hutchies' Project Manager: Joshua Lee
Hutchies' Administrator: Joshua Lee
Hutchies' Site Manager: Clinton Cover
Architect: VHD Studios
Electrical & Mechanical: Ashburner Francis
Client: Downlands College



LEFT & ABOVE: Hutchies is undertaking the conversion of an existing Brisbane CBD 26-storey office tower into accommodation catering for 1050 students.



MATCHED

HUTCHIES' TRUTH



Tassie leading hand, Sam Dillon, has married Grace Russell.

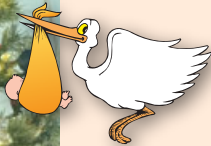


Sydney site engineer, Tai Ong, married Thanh Phuong on December 27.

It was a Hutchies' Tassie match-up, when contract administrator, Claire Tucker, married site manager, Matthew Hutchinson, in a surprise wedding in Hobart in late November.



HATCHED



Roman Wilder Lowe, who was born October 16, son for Andrew and Hilary Lowe, celebrates his first Christmas the Hutchies' way with proud dad.

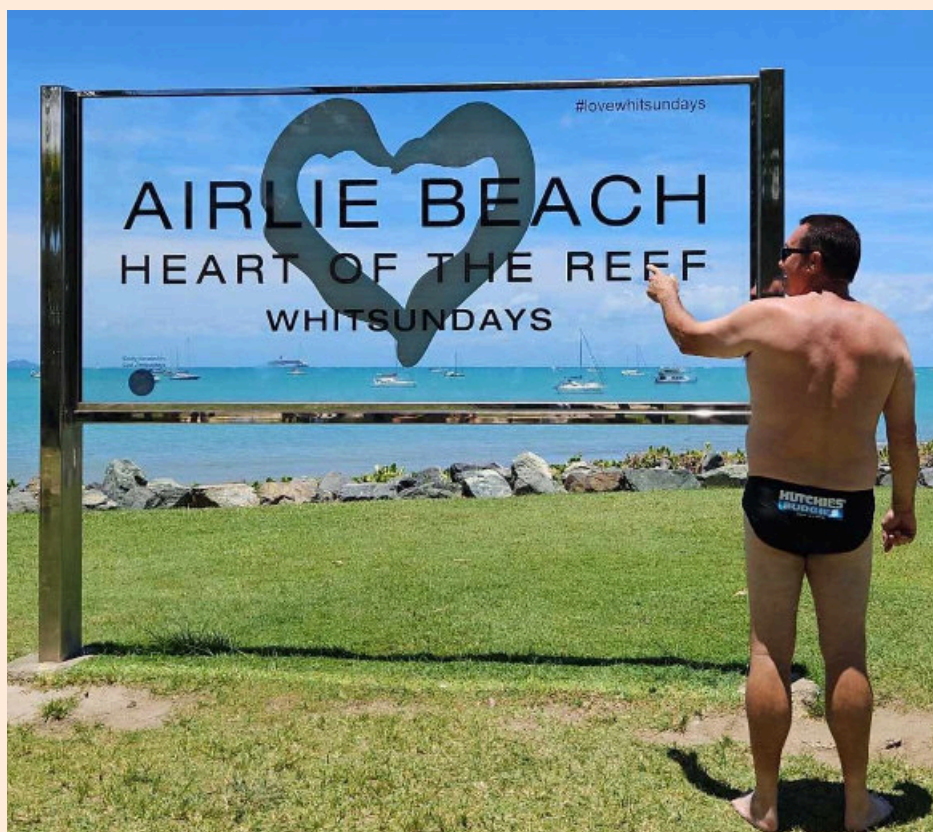
TRAVELLING UNDIES & BUDGIES



LEFT: Peter Ferreira, who works with Hutchies presenting personal development and leadership courses and is a sometime contributor to Travelling Undies, has taken the Polar Plunge – officially leaping into freezing polar waters off Antarctica. “Proud to announce that I’m now a member of the Polar Plunge Club. Mind you, couldn’t find the budgie in the Hutchies’ Budgies for a significant period of time.”



Our perennial Travelling Undies contributor and construction manager, Ken McNeill, wrote in: “Dear Truth ... you are an enabler and I am willingly enabled – and able to be willing ... and like sand through the hourglass please see my latest offering for Truth.” Ken sent some snaps from a trip to USA and Canada for his step-daughter’s wedding, including one he bills as ‘Malibu Ken’ testing the waters on Malibu Beach in California.



Apprentice development coordinator, Phil Harker, had a two-day stop-over at Airlie Beach during a cruise with his family up the Queensland coast. Phil couldn’t resist posing in his Hutchies’ Budgies to mark the occasion.



Channelling his inner male model, services engineer, Ty Forslund, reckons he deserves at least two bottles of tequila for bravely wearing Hutchies' Budgies while soaking up the sun in the Cook Islands.

LEFT: If anyone recognises this bum from the break-up day after party at The Sound Garden, please let us know so we can send him a larger pair of Budgies.



Site manager, David Causevic, and his sons, Harley and Jackson, wore matching Hutchies' Budgies for their cooling Christmas Day dip in the family pool.



Project manager, Tony Edgar, took to the water fishing off Port Stephens over the summer holidays and stripped down to his Hutchies' Budgies in the hope of catching more than a suntan.



Jarrod Taylor ...
also known as J-Rod.



Michael Talbot ...
also known as Morty.

Truckies pimp their rides

FORGET personalised number plates ... personalised trucks are all the go at Hutchies' scaffold yard.

Hutchies' truckies, who work out of the Bowen Hills yard, now have their favourite work stations emblazoned with their nicknames.

Team leader of construction support, Tim McGregor, got the idea when he saw a Coles delivery truck with the driver's name on the side.

"I felt it was a friendly touch," Tim said.

"The idea stuck in my head, so I suggested we put our truck drivers' names on the trucks,

so when they roll up to site everyone knows who they are."

Of course, the Hutchies' boys went one better and chose to use their nicknames.

Tim said the drivers love it and Hutchies has had many positive comments from the sites.



Rodney Parsonage ... also
known as Rocket Rodney.



Steve Jolly ... also
known as Stevo.



Managing director, Russell Fryer (COTY 2010), welcomed summer school students at the launch of the program in November.

Speed dating with construction sites for summer school cadets

ANOTHER Hutchies' cadet summer school kicked off in November, with seven second-year construction management students joining the 14-week accelerated program.

The summer school is delivered by Hutchies' leading experts in their respective fields, with the content being real, practical, and proven-based on more than a century of

hands-on building experience.

During the course, they visited 35 projects of all types and sizes, including apartments, office towers, retirement villages, hotels, hospitals, schools, shopping centres, car parks, and warehouses ranging in value from \$3 million to \$500 million.

The unique program, based on best industry

practice and proven real life experience, moulds the newest minds into the contract administrators, project managers, estimators, design managers, team leaders and builders of the future. Hutchies is excited to embark on the journey with a new cohort of cadets and looks forward to seeing them grow and thrive in the construction community.



ABOVE: Harry White (COTY 2004), a 32-year veteran, took the summer school cadets for their site visits in the Hutchies' van, affectionately named Shirley.

LEFT: Hutchies' summer school students were joined by experienced hands, including Warren Belford, national cadet and future leaders coordinator, during their tour of 35 building sites.



I TRULY value your willingness to assist in arranging repairs at Vida – this is greatly appreciated.

Additionally, Monique and Alan both continued to go the extra mile in making these difficult repairs appear easy whilst adhering to the schedule just like true professionals who are a credit to the whole Hutchies' team who worked at Vida!

Below is also unsolicited feedback and observation from one of the owners who has endured many other attempted repairs by previous contractors from the original builder as comparison. Many thanks to every one!

Best regards,

John Powell
Vida BC Chair
West End

• • •

I HAVE returned home today after overseas travel and can report that the remediation works that have been performed during our absence, appear to have been performed with great expertise and finished with quality.

I also appreciate that the work sites were very clean, there being no observable "footprint" of the works having been undertaken.

I thank you all for your assistance.

Malcolm Davison
Vida

• • •

THANK you very much for being our opening speaker at the Queensland ARITA conference yesterday afternoon.

We very much appreciate your time and generosity with your comments on the construction and music industry.

Conference participants yesterday were keen to pass on their compliments as they found the session very interesting and insightful.

The conference was at capacity with 114 attendees, consisting of insolvency practitioners, solicitors, barristers, financiers, insurers, property and chattel agents and auctioneers.

Wishing all the best to you and Hutchies.

Kind regards

Helen Newman
Partner,
Advisory Business Restructuring
BDO

• • •

A QUICK note to say thank you again for your presentation at the Queensland Division Conference in Brisbane.

We're extremely grateful for the time and energy spent in keeping our members up to date on these

important issues, and I sincerely hope you enjoyed the networking opportunities at the event as well.

We have received fantastic feedback so far and are extremely grateful for your participation.

Thanks again and I hope to be able to work with you again.

Kind regards,

Rebecca Hadfield
Events Producer
Australian Restructuring Insolvency
and Turnaround Association

• • •

JUST wanted to say a big thank you for giving up your time last Tuesday afternoon to come into the venue for the Q & A.

It is great for our team to see your enthusiasm for our venues and the part they play in the Brisbane music community.

Kind Regards,

Jeremy Gooderham
General Manager
The Fortitude Music Hall

• • •

I WANT to take a moment to acknowledge the outstanding work that Hutchies and the entire team working on Murwillumbah High School have done over the past few months.

The level of coordination and productivity that the team has maintained throughout this period has been exceptional, and it's clear that everyone is fully committed to ensuring the school is operational by day one, term one, 2025.

We've been impressed how the team continues to seek solutions to challenges, while not compromising on the quality or safety of the works.

Taking into consideration the speed this project is being completed, it's a testament to the professionalism of Hutchies and collective effort of every trade involved.

While we are nearing the finish line, there's still a lot to do to reach completion.

It's essential that we continue with the same focus and momentum.

Please ensure that any potential issues or risks are flagged as early as possible so we can address them proactively.

Maintaining clear and open communication in these final stages is critical.

I also wanted to highlight the recent site inspections by three of the department's executive directors over the past two days.

All three were very impressed by

the exceptional work Hutchies has done so far.

Their praise is especially noteworthy, as they're known for their high standards and for constantly pushing the department to do better.

Once again, thank you to you and the entire team for your hard work and dedication.

Many doubted this project could be delivered on time, but Hutchies and your team are proving them wrong.

Let's keep up the momentum and deliver the Murwillumbah project that many believed couldn't be done.

Regards

Darren Giurisевич
Senior Group Leader
Regional Renewal Team
School Infrastructure NSW

• • •

THANKS for the latest copy of Hutchies' Truth.

I will show Dad.

A great read especially about the birthday boys.

Cheers

Catherine Malouf
The Calile Hotel
James Street, Fortitude Valley

• • •

GREAT to see Hutchies' ongoing success.

Happy 90th birthday to Jack Snr and congratulations on the birth of Jack Jnr's son, Jack.

Cheers

Teresa Kearney

• • •

HUTCHIES' Truth is simply AWESOME!!! AMAZING!!!

Regards and thanks

Phil Murphy
Oxmar Properties

• • •

I WOULD like to take this opportunity to express our sincere thanks, for not only the quality of work provided but also the professionalism shown by the greater Hutchinson team.

Zero defects on a final DLP inspection is an amazing achievement and a true testament to the quality delivered.

Great work!!! And we look forward to continuing to work together into the future.

Luke O'Neill
Senior Project Manager
Ingenia Communities

• • •

BELOW is from Dr Helen Drennen (AM) CEO and board member of Studio Schools of Australia. Helen is a recognised world leader in education.

In short, Studio Schools Australia is extremely happy with the delivery of what was a very challenging project (Manjali Studio School).

The outcome is as a result of a large team effort, but special credit and mention must go to Locky, Wayne and Amy.

It is their work and commitment beyond all others that has led to such a wonderful result for SSA and Hutchies.

Sean Lees
Team Leader, Hutchies

• • •

YOU are an absolute superstar and I can't express deeply enough to you and Hutchies our appreciation for the brilliant delivery of every aspect of the Manjali project.

Many thanks again.

Helen Drennen
Studio Schools of Australia

• • •

THANKS so much for your continued support of BBC Rowing.

Kind regards,

Raoul Pohio

• • •

HELLO Ben, Cody, Brod and also two of the best trade contractors I have encountered – SWIFT (Steve and Glenn) and BEARD PLUMBING (Callum).

Hoping you all have an enjoyable, happy, and very safe Christmas and New Year.

Thank you for the great support, co-operation and assistance provided to me during the creation of both new Hungry Jack's restaurants at Harristown and Gracemere.

I had a great time working alongside the fantastic team there at Hutchinson Builders, which made the whole development build process seem effortless, very enjoyable and rewarding which did result in two high quality and well finished new restaurants.

Your continued support and action since handover has also been very much appreciated by myself and all the OPS crews at both restaurants, although there haven't been too many issues to deal with since completion.

Looking forward to whatever the new year brings and building on our working relationships created the past couple of years.

Stay safe everyone and enjoy this great time of the year with loved ones.

Regards

Paul Bellero
Managing Director
PMB Projects



From left, Sam, Will, Dewpoint projects director, Silvio Florin, Hutchies' safety advisor, Caine Ansell, Lauren and Ashleigh, during the tour of the 360 Queen Street site as part of a learning experience for TaskABLE.

TaskABLE learns about building

HUTCHIES' 360 Queen Street project team recently hosted a visit by TaskABLE, a business that provides opportunities for the community to provide employment pathways for young adults with intellectual impairment.

The tour was part of a life learning experience.

TaskABLE's ideal customer is an individual, business or government entity which has small-medium one time or repeat tasks available and is open to engaging with people who have a disability.

TaskABLE's primary goal is to provide options for individuals to gain employment experience, develop skills and make community connections.

Apprentices and Creteco deliver carpark at concreting workshop

HUTCHIES' old headquarters at 31 Staple Street, Seventeen Mile Rocks, which is now a training facility, has a new 77 square metre concrete carpark thanks to a joint training venture by Hutchies and Creteco Queensland.

Hutchies' training division, in conjunction with Dean White and Ash Blake's team, have undertaken renovation of the lower carpark area at the new training yard.

This was a huge workshop with a combined Hutchies' and external apprentices team setting up and pouring the new carpark.

The workshop had the expertise from Creteco Queensland with their boss, Scott Lowery and concreters, Bryce Tim and Adam Ciobo, assisting with the training by Phil Harker and Kevin Woodage.

The apprentices from Hutchies (Alex Burr, Finlay Ross, Oliver Hartwig and Zion Matthes) as well as external apprentices (Benjamin Hains, Charlotte Fray, Harry O'Reilly, Lachlan Bell, Reece Walker and Thomas Dyer) all learnt valuable skills in concrete work from the expert team from Creteco Queensland, who generously passed on their knowledge and experience.



Apprentices screeding concrete under the supervision of Scott and Bryce from Creteco Queensland.



Townsville's pie-eating competitors hungry for the win (from left) Rob Ciranni, Darren Bozsán, Maggie Wilson, Ben Walsh and Marcus Bowden (winner with 16 pies).

Team vies for the Dundie Award trophy

TOWNSVILLE team members jostle each month for the now-famous Dundie trophy – a nod to the popular TV show, *The Office*.

Team leader, Aaron Ohl, originally started team morale-building exercises about two years ago and now each

month a different staff member is in charge of organising a team activity.

These regular events became known as the “Dundies”.

The Dundie Award trophy is passed along each month – and whoever has it is in charge of the morale for the

upcoming month.

A couple of recent favourites were “Paint your partner” organised by contract administrator, Marissa Wixon, and a “Pie-eating competition” organised by project manager, Ben Walsh.



The Dundie Award trophy.



Ray marks 40

Hutchies' resident Canadian, payroll manager, Raylyn Maizey, celebrated her 40th birthday in the Toowong Office at the end of last year with a lunch spread comprising a mix of home country inspired goodies and Aussie favourites.

Ladies' long lunch



HUTCHIES' annual ladies' lunch attracted more than 100 women from teams in Cairns to Coolangatta and everywhere in between celebrating at the Hutchies-built Howard Smith

Wharves on the Brisbane River.

The traditional end-of-year women-only event kicked off at the Fiume Rooftop Bar atop Crystalbrook Vincent hotel followed by

drinks at Valley Hops Brewing in nearby Fortitude Valley.

And, as tradition dictated, the women were joined by Scott and Jack Jnr.

Try'a Trade school students learn about career pathways



HUTCHIES Training hosted two Construction Skills Queensland Try'a Trade events on the 360 Queen Street site.

A group of 35 students from three schools tried their hand at three different trades and were taken on site tours by apprentice, Alex Burr, and foreman, Pat McCarthy.

The students were exposed to the many career opportunities and had the chance to interact with other apprentices on site, gaining insights and inspiration for their future careers.

The event underscores Hutchies Training's commitment to fostering the next generation of skilled tradespeople by providing real-world experiences and mentorship.



Back in time for lederhosen lads

Flashback to a couple of the local lads donning lederhosen for the Townsville Oktoberfest when the CBD's Flinders Street was transformed into a festival celebrating all things German. From left, Giancarlo Pozzebon, Aaron Ohl and Mark Fasiolo.



Pearl Jam sell out

Some of Hutchies' local team joined Jack Hutchinson Jnr at Sydney's ENGIE Stadium for the first of the two sold out Sydney Pearl Jam concerts. Pictured (from left), John Adis, Rob Lamb, Scott Hunter, Gilbert Town, Ben Gerrard and Jack Jnr.



Tassie team takes to the track

HUTCHIES' Tasmania team members held a social club event at the popular indoor/outdoor Hyperdrive Karting Racing circuit in Kingston, south of Hobart.

Team members proved they were no slouches when it came to steering the karts around the tricky track.

Eventual winners on the day were Rafael Gasset (1) Nick Silcox (2) and Hanson Paul (3).



The Sydney office's gathering for the Melbourne Cup was enthusiastically celebrated in a more traditional fashion.

Melbourne Cup a big day in Sydney and Brisbane

TOOWONG'S annual Melbourne Cup celebrations – where team members chow down on fried chicken from KFC washed down by the finest Moët & Chandon champagne – is always a crowd pleaser.

And during the sumptuous lunch, the big race is broadcast on the big screen from the boardroom.

Meanwhile, in Sydney, team members marked the big day in a more traditional fashion but with no less enthusiasm for the race that stops a nation.

Rohan dressed to impress



Hutchies' team leader, Rohan Barry, went in fancy dress to a 40th birthday party decked out as POTUS – Donald J. Trump. Curiously, Rohan chose to wear his HB shirt under his jacket. We're not sure if it was a fashion decision or if it was the only business shirt in his wardrobe.



Getting ready for action at Toowong office (from left) Belinda Waters, Margot Cartier, Lachlan Kiely, Brooke Wilson, Natalie Roma and Jess Quinn.

Foursomes for Master Builders BUSSQ Golf Day

HUTCHIES' local team members fielded both mens and women's foursomes for the Townsville Master Builders BUSSQ Golf Day.

From left, Ben Walsh, Taylor Wallis, Tenielle McCann, Mark Fasiolo, Maya Mazlin, Rob Ciranni, Stacy Jacobsen and Aaron Ohl.



Old boys tee off for BBC

HUTCHIES fielded a team in support of the Brisbane Boys' College Golf Day held at the Brisbane Golf Club in November by the Old Collegians' Association.

LEFT: From left, Scott Macgregor, Elliott Rees, Lee Whatmore, Ben Clarke, Harry White, Stephen Wilson, Wayne Banks and Lachlan Grantley.

Kipara sponsors Airlie Beach Festival of Music

THE 12th annual Airlie Beach Festival of Music, a Hutchies-sponsored event, drew an audience of 5000 to the Whit-sunday Passage town.

The festival featured more than 74 bands across 14 venues throughout Airlie Beach township, involving the whole town and local community.

Hutchies' Kipara, an Airlie Beach tropical resort, was a major sponsor with banners, signage and fencing banner mesh spreading the Hutchies' message in North Queensland.

Locals and visitors had a great weekend, enjoying a huge line-up of live music across many genres, including Aussie rock, international artists, country, blues and folk.

As a bonus, Kipara staff and guests enjoyed a poolside barbecue, for a Sunday acoustic session performed by some of the artists who were staying at the resort.



ABOVE: Hutchies and Kipara made an appearance on stage at the Airlie Beach Festival of Music.

LEFT: Pictured from left, Hutchies' Dean White, with Kipara's Blake Bulpett, Brad Bendell, Renee Gallie and Mel Berriman, enjoying a taste of the tropics.

QPS women's rugby league set for Cairns



Hutchies-sponsored City Cyclones enjoy friendly rivalry in the Queensland Police Service Women's Rugby League fixtures.

THE City Cyclones, the Hutchies-sponsored Queensland Police Service Women's Rugby League team, will compete in the 2025 annual Queensland Police Service State Championships in Cairns, April 28 to May 3.

Competition will comprise the successful three-game format that saw the City Cyclones victorious in Mackay.

The City Cyclones have been nominated to host the annual QPSRL Championships in 2027.

HUTCHIES' TRUTH



Young Dalby touch footy champions punch well above their weight

THE Hutchies' 360 Queen Street project recently sponsored the Dalby State School (DSS) Touch Footy team that participated at the Queensland All Schools Touch Football Carnival in November.

The Hutchies' DSS team made the final series of the Plate Trophy and punched above their weight, considering most of the team playing in the Under 13 division were under 12.

Chris Kavney, 360 Queen Street project director, is shown with the team of young champions in the making.

Decade of support for Wests Brisbane Junior Rugby League Club



HUTCHIES continues its support for Wests Brisbane Junior Rugby League Club which began almost a decade ago.

Hutchies was first announced as major club

and jersey sponsor in 2016.

Chairman Scott Hutchinson said it was fitting that a family business like Hutchies supported rugby league in the inner west and

supported one of Brisbane's oldest family rugby league clubs. Gareth Pritchard, president of Wests (Brisbane) JRL thanked Hutchies for its continued support.



Head Chopper headed for the Broncos

HUTCHIES' team members who train with Mark 'Chopper' Burgess, head of Team Chopper International training, must have impressed talent scouts from Red Hill with their growth and development under his guidance.

Mark, who regularly takes Hutchies' team members through their paces each week, has been appointed to help train the Broncos football team.

Based in Brisbane, Mark specialises in personal training, elite athlete training and corporate health and fitness.

Harry White (COTY 2004) reckons Hutchies has the best office personal training in Australia.

"Chopper has worked wonders with us, so let's hope he can do the same for the Broncos," said Harry.



Team goes head-to-head on picnic day

Site versus office for team Koumoukelis on NSW's annual builders' Picnic Day.

FOR builders' Picnic Day, held annually throughout construction sites in New South Wales, John Koumoukelis's team members chose to battle it out – site versus office.

A competitive session of padel, which is a mix between tennis and squash, was

followed by an equally competitive game of indoor soccer.

Team members included John Koumoukelis, Amir Maglajlic, Michael Metherell, Joseph Gilyana, Mathew Gilyana, Brock Powell, Ali Saad, Max Elmes, Yianni

Flaskos, and Antonio Taranto.

Amir Maglajlic and Gilbert Town won the doubles event in Sydney's first padel competition.

The day ended with a lunch at a local cafe in Alexandria.

Catches of the day with cricketing legends



Howzat for a haul! Justin Clark's team members scored some catches of the day when they went fishing with cricketing legends, Merv Hughes and Mike Whitney, in Port Phillip Bay. It was an entertaining and productive day on the water with plenty of laughs between the landing of fish. Pictured (from left) Ahkar Ye Tun (AK), Dominic Schattiger, Merv Hughes, Rob Hartley, Justin Clark, Frank Rogers, Duy Phan, Glenn Verardo and Mike Whitney.