



## Australian Employer of the Year – centenary birthday surprise

HUTCHIES will have a double celebration during 2012.

As well as having the centenary of its foundation in 1912, Hutchies is winner of Australian Employer of the Year Award.

After winning regional and state Employer of the Year titles, Hutchies recently went on to be named Australian Employer of the Year by the Honourable Peter Collier, West Australian Minister for Energy, Training and Workforce Development.

The Australian Training Awards are the peak national awards for the vocational education and training (VET) sector and recognise and reward organisations and individuals for their outstanding contribution to skilling Australia.

The national judging panel considered criteria such as the extent and quality of training; the achievements of the organisation that can be attributed to training; the integration of training into business planning; and innovation and excellence



Hutchies' training manager, Alan Waldron (left), and team leader, Ben Young, with the coveted national award – the Australian Employer of the Year.

in the design and delivery of training.

Hutchies' Managing Director, Greg Quinn, described Hutchies as a company with a long history of skills development and the nurturing of leadership qualities in its staff.

"Our company of 1200 full-time employees has been built on a family culture of commitment to

the task, integrity in business and professionalism in all that we do," said Greg.

"A cornerstone of our training and workforce development strategy is our Future Leaders Program where leadership qualities are identified and nurtured in the individual.

"In celebrating our 100th year in business, we recognise more than ever

the need to develop skills in our workforce, particularly in Queensland and Western Australia, where the company has expanded significantly into the mining and resources sectors in the past few years and where there are well-documented skills shortages.

"The commitment that Hutchies has given to workforce development is paying dividends."

As one of Australia's largest privately owned

builders, Hutchies has developed its award winning Workforce Development Strategy through its training team and provides a variety of services to its building teams including:

- apprentice recruitment, training and support,
- training of future leaders,
- post trade, short course and licence training,
- career development.

➤ *More details on Hutchies' Workforce Development Strategy on Page 2.*



Hutchies' Workforce Development Team with Stirling Hinchliffe, Minister for Employment, Skills and Mining, after winning the Queensland Employer of the Year Award. They are, from left, Cameron McConnell, Paul Read, Tiffany Barnes, Stirling Hinchliffe and Janet Close.

## Modular buildings heading for Pilbara region

HUTCHIES is establishing a second modular construction facility in Perth to provide portable accommodation for West Australian mine sites.

The new facility at the Avon Industrial Park in Northam will employ more than 200 permanent workers on its completion early this year.

The complex will include a 10,000m<sup>2</sup> building, 50,000m<sup>2</sup> of hardstand, a caretaker's residence, training facility and lunch rooms.

Hutchies' indigenous engagement manager, Vicki Jackson, said the modular facility would work with schools and



Hutchies' West Australia manager, Ian Jackson; indigenous engagement manager, Vicki Jackson; Shire of Northam CEO, Neville Hale; Hutchies' project manager Avon Industrial Park, Greg Tomlin; Avon Community Development Foundation chief executive, Paul Tomlinson; and Northam Shire President, Steven Pollard, celebrate Hutchies' new modular construction facility in West Australia.

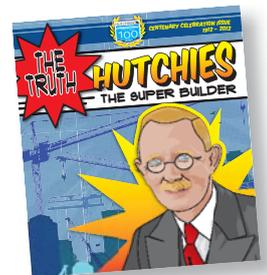
training providers to develop a training and apprenticeship scheme.

"Employment of 200 people will have immediate flow-on economic benefits

for the local community and the transportation of modular buildings to the Pilbara will provide ongoing employment opportunities for local trucking companies," she said.

Avon Industrial Park was chosen as a manufacturing site because it provided ample land area and was well serviced with quality roads and power.

Avon Community Development Foundation chief executive, Paul Tomlinson, said it had been a privilege to work with Hutchinson Builders which was a private enterprise on a scale never seen before in Northam or in the Avon region.



An illustrated history of Hutchies' first 100 years has been published to kick-start the company's centenary celebrations this year. As well, a series of 100 year birthday parties to last all year will roll out across the nation from February.

➤ *Turn to Page 3 for full details.*



Some future industry leaders are (from left) Jesse Alroe, Master Builders Apprentice of the Year and now leading hand carpenter in Toowoomba; Sean Beauchamp, Hutchies' apprentice and now subcontractor plasterer; Giancarlo Pozzebon, Construction Skills Queensland and MBQ Apprentice of the Year and now leading hand carpenter in Townsville; and Matt Stenner, Hutchies' Apprentice and now contracts administrator in Mackay.

## Skilling up for the future

HUTCHIES has spent 100 years developing a company-wide culture that focuses on the development of in-house tradespeople.

A key element in Hutchies' Workforce Development Strategy is the Gold Coast School of Construction located at the company's modular construction facility at Yatala.

The school was initially funded by the Queensland State Government and was recently recognised as a Registered Training Organisation (RTO).

This gives Hutchies the ability to provide nationally recognised training to apprentices and students at the school.

Each semester, 14 students from local Gold Coast high schools attend an intensive full-time six-month course that provides them with the experience and knowledge to be immediately productive in an apprenticeship or a para-professional career with Hutchies or one of its sub-contractors.

Of the students who graduated at the end of 2011, 75 per cent have been employed, with the balance wanting to return to school to finish Year 12.

The completion rate for apprentices at Hutchies is 90 per cent – compared with 60 per cent across all industries.

A reason for this is that Hutchies has developed a system that addresses the three main usual

reasons for cancellations.

Under the system:

- ▶ apprentices recruited need to have an understanding, and work experience, in the chosen trade;
- ▶ apprentice development co-ordinators have the responsibility to ensure apprentices stay on track with in-house designed trade training and are equipped to resolve any personal issues that might impact on the work situation; and
- ▶ apprentices, who are expected to perform well, are paid above award rates.

Apprentices who show solid leadership potential are offered additional mentoring and training through the Future Leaders Program.

The training and support is pitched at Certificate IV and Diploma level studies which have been tailored to suit Hutchies' practices and procedures.

The program is paying dividends, with selected apprentices moving into leading hand and other supervisory/para-professional roles.

Hutchies is continuing to develop its training resources and programs by introducing tasks, such as Calculating and Costing Construction Work, to give apprentices an understanding of the costs of running an efficient and productive building activity.

## Good start to 2012

THERE are not too many builders make it to 100.

The building and construction industry is a hard, tough game with plenty of challenges.

This private, fourth generation business has no doubt had its ups and downs over the years, but to be in the fine shape it is in is a great tribute and one worth celebrating in 2012.

It's probable that Hutchies is in better shape now than at any time in its history – more than 1200 employees, \$1.2 billion turnover and a debt-free balance sheet sitting around \$200 million.

Despite the economic times, we're hopeful 2012 will be close to our biggest and best year ever.

I'd like on behalf of the entire building and construction fraternity, the business community at large and in particular the Hutchies confraternity to toast the two Hutchinsons we know best – fourth generation Scott and third generation Jack.

Jack's underlying cultural imprint over 40 years and Scott's overall intellectual hold and drive over the past 20 years are no doubt the primary reasons for Hutchies' current successes.

Certainly, the team culture, leadership and commitment of 1200 people on the ground all combine to bring home the bacon, but it's the Hutchinsons in Hutchinson Builders who are at the heart of the company's successes.

Our main "Employer of the Year" story in this edition is huge.

To be named Number One Employer in Australia across all industries is a massive tribute in our 100th year.

Personally, I am not particu-

larly over-awed by this recognition, because I believe it is entirely warranted.

I know what this company does for its people, our 204 apprentices and cadets, our internal training delivery and the opportunities afforded those that want to achieve.

We advance people based on their effort and performance. I reckon we would have more young people in positions of influence than most – the culture is second to none.

Our training structure is not all that sophisticated, but we focus on bringing people through – "if you are an enterprising second year apprentice and want to be a project manager, we will give you the opportunity".

Our direct employment model supported by our training focus combined with our all-round company culture underpins our capacity to do 180 jobs at anytime across Australia.

We're going to continue down this path.

Our 2012 workbook is pretty balanced – around 40% (\$500M) is in traditional construction in Queensland; 30% (\$360M) in traditional construction across NSW, Victoria, Tasmania and Northern Territory; and 30% (\$360M) in the resource sector spread across the Bowen and Surat Basins and the Pilbara.

We're pretty happy with the current mix and our capacity to deliver.

Here's to a big 2012, the start of Hutchies' second century.

— Greg Quinn  
Managing Director



Gold Coast School of Construction graduate, Tre Hains, is a full-time apprentice at Hutchies' modular construction facility at Yatala.



HOB0 with its creators (from left) Ben Clarke and Mark Hile from Hutchies' I.T.

## HOB0 hits the road

HUTCHIES' move into the mining and resources sector has created interesting challenges for the IT department.

Commissioning site offices in remote locations can be difficult, time consuming and expensive.

To simplify the site office set-up and ongoing support process, the IT department has created "HOB0" ... Hutchies Office in a Box.

HOB0 is a ruggedised, transportable rack which

contains all the equipment necessary to bring a remote office with up to 15 people online quickly.

Importantly, no IT skills are required on the ground and the IT team in head office at Toowong can guide site staff through the simple set-up steps.

Depending on the location, HOB0 can be configured for either 3G, Satellite, DSL or fibre optic connectivity back to the Hutchies' network.

# Let the partying begin!

HUTCHIES' centenary celebrations will last all year as a series of birthday parties rolls out across the nation.

The year's celebrations will kick-off with a huge **Hutchies' Family Picnic in the Park on Sunday, February 5** – back where it all started at Fort Lytton at the mouth of the Brisbane River where Hutchies landed its first job back in January 1912.

Other celebrations planned are as follows:

**Tweed** – Tuesday, April 24  
– Sand Bar

**Sydney** – Friday, May 4  
– Australian Technology Park

**Townsville** – Wednesday, May 16  
– Townsville RSL

**Cairns** – Thursday, May 17  
– Cairns Cruise Liner Terminal

**Toowoomba** – Wednesday, May 30  
– TBA

**Moranbah** – Saturday, June 23  
– Town Hall

**Mackay** – Tuesday, June 5  
– Mackay Town Hall

**Rockhampton** – Wednesday, June 6  
– Council Building

**Brisbane** – Saturday, July 17  
– RNA Showground

**Maroochydore** – Wednesday, September 13  
– Maroochy Life Savers

**Noosa** – Wednesday, October 10  
– TBA

**Hobart** – Wednesday, October 24  
– TBA

**Melbourne** – Thursday, October 25  
– Melbourne Office

**Perth** – Date & Venue TBA

**Port Hedland** – Date & Venue TBA



Mark Seymour, the Melbourne-based former frontman and songwriter for Aussie rock band, Hunters & Collectors, will be performing at the following Hutchies' 100 year functions – Toowoomba on Wednesday, May 30 and Moranbah on Saturday, June 23.

## Comic relief for party of the century

AN illustrated history of Hutchies' first 100 years has been published to kick-start the company's centenary celebrations.

But Chairman Scott Hutchinson has warned it is not the usual company history.

"Like everything Hutchies does, it is a little bit different," Scott said.

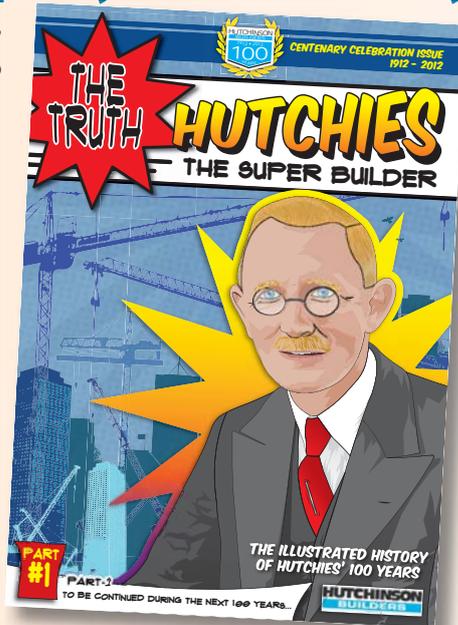
"*Hutchies – the Super Builder*, is presented in the genre of the super hero comic books that emerged in the 1950s.

"The publication is based on the super heroes such as the Phantom, Superman and Catwoman, with a bit of Indiana Jones thrown in," he said.

The year's celebrations kicked off with a family picnic at the mouth of the Brisbane River.

It was there where J. Hutchinson, builder, carried out his first commercial building project – a new kitchen and improvements to the non-commissioned officers' quarters at Fort Lytton for the State Government.

The year will continue with rolling



celebrations throughout Hutchies' national network.

Readers wanting a copy of *Hutchies – the Super Builder* should contact Nicole Jones on 3335 5048 or by email [njones@hutchinsonbuilders.com.au](mailto:njones@hutchinsonbuilders.com.au)



The Duke and Duchess of York disembark from yacht Juanita onto the Hutchies-constructed pontoon.

## Duke and Duchess of York dally for a day

HUTCHIES played a major role in a visit to Australia in 1927 by the Duke and Duchess of York.

The royal couple (later to become King George VI and the Queen Mother) dropped in for a day at the Commonwealth Government's Anzac Hostel used for the care and treatment of the totally and permanently incapacitated ex-servicemen.

The property (Shaftston

House) in Kangaroo Point, Brisbane was purchased by the Department of Repatriation in 1919 to house the Australians injured in the Great War of 1914-18.

In the following years, the Commonwealth Government let a contract to J. Hutchinson for the erection of a reinforced concrete pontoon at Anzac Hostel in the amount of £239.

## Adventures in paradise

HUTCHIES prides itself on working in remote locations, but Willis Island, in the Coral Sea, 450km east of Cairns, was a real test of endurance for the team.

The Bureau of Meteorology facility at Willis Island sustained severe damage from Tropical Cyclone Yasi in February 2011, virtually shutting down the operations on the island.

Yasi's fury resulted in damage to key life support systems, buildings and observation equipment.

Hutchies was awarded the contract to restore the island's meteorological and habitation support services, as soon as reasonably practicable, and to have the facility fully operational by October 2011 in readiness for the start of the next cyclone season.

Hutchies' team carried out the mission successfully, but the process destroyed any illusions of the peace and tranquility to be found living on a tropical island.



Working in the remote location of Willis Island, in the Coral Sea, 450km east of Cairns, was a real test of endurance for the Hutchies' team.

## New centre for surfing elite



Young surfing hopefuls examine a model of the new elite surf centre being built in northern New South Wales.

SURFING champions, Layne Beachley, Mark Richards and Jack Freestone, as well as the Deputy Prime Minister, Wayne Swan, were on hand for the start of construction of a world-class, high-performance surfing centre on the Tweed Coast.

The \$2 million surfing institute at Casuarina, in northern New

South Wales, is being built by Hutchies and is expected to be ready by May this year.

Surfing Australia boss, Andrew Stark, said the centre was surfing's answer to the Australian Institute of Sport and would be the world's first facility dedicated to the development of elite surfers and coaches.



Lord Mayor Graham Quirk congratulates Marcus Ng from Yanjian at the launch of The Midtown.

## Yanjian's first Australian project centres on Brisbane

HUTCHIES has been chosen to build the Yanjian Group's first Australian project, The Midtown, in the heart of Brisbane.

More than 80 guests attended the project launch hosted by Lord Mayor Graham Quirk.

The project, comprising 144 apartments, has generated great interest from local

and international buyers with more than 35 per cent reserved by expressions of interest within three weeks of going to market.

The Yanjian Group, a Chinese development and construction company, was established in 1952 and has projects in 20 countries.



Hutchies' Len Ward on site at a housing facility for the homeless under construction in Rockhampton.

## Help for homeless in Rockhampton

CONSTRUCTION by Hutchies is well underway on a \$5.7 million housing facility for homeless people in Rockhampton.

The new facility for the Society of St Vincent de Paul Queensland will contain 12 one-bedroom and 12 two-bedroom apartments for men and women who are homeless or at risk of homelessness.

The complex, to be set in extensively landscaped gardens, will include a meeting room.

It also will have a six star energy rating and have secure bicycle parking.

Men and women will be able to find secure, affordable and appropriate accommodation in a place they can call home.

Completion is expected by March.

## Hotel operator doubles in size

ECLECTIC boutique hotel operator, 8Hotels, has doubled in size in the past 12 months.

The Diamant Brisbane (the former Portal Hotel which Hutchies built and retains half ownership of) is one of 16 boutique

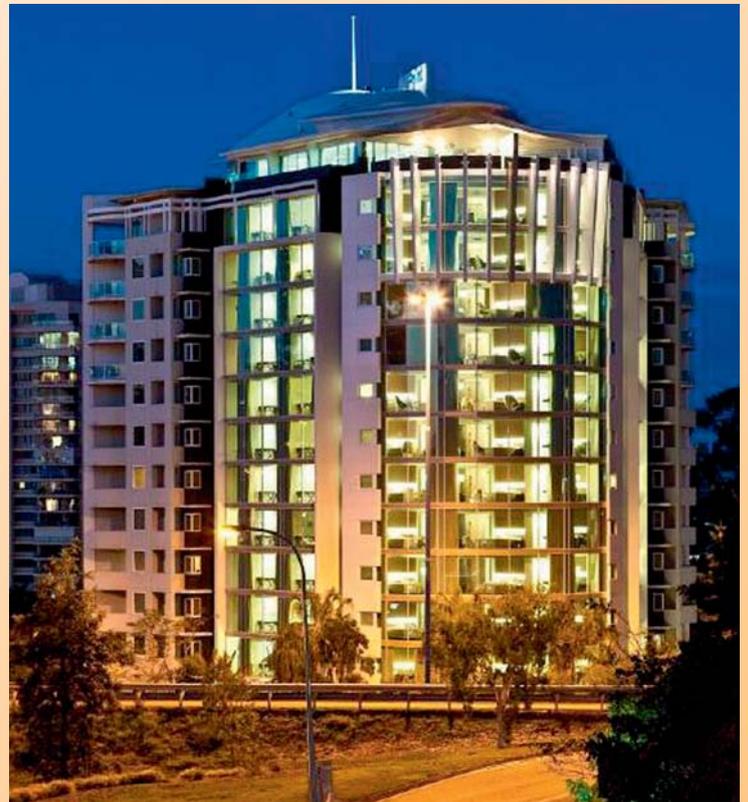
properties worldwide operated by 8Hotels.

The funky 8Hotels properties all have individual personalities each offering its own boutique experience.

Visit [www.8hotels.com](http://www.8hotels.com)



The Diamant Hotel in Astor Terrace, Brisbane (formerly The Portal) built by Hutchies, is now under the 8Hotels brand.



## Expansion complete at The Point

MAJOR extensions at The Point Hotel in Brisbane's Kangaroo Point by Hutchies in now complete.

The Point has doubled its room stock to 201 rooms and is now the ninth biggest hotel in Brisbane.

Hotel operator, David Catterall from Best Management Group, said business travellers wanted more than a room so the extensions and expansion had been multi-dimensional embracing

technology, dining and lounging, functionality and comfort.

The hotel has opened a new restaurant and cocktail lounge and has expanded the lobby and public areas.

Meeting and function facilities have been increased and upgraded to the specific needs of the small business meetings market.

Visit [www.thepointbrisbane.com.au](http://www.thepointbrisbane.com.au) for more information.

## Queensland 400 Hall of Fame



BILLED as one of the state's greatest home-grown success stories, Hutchies recently had the honour of being the first inductee into the Queensland 400 Hall of Fame.

The Queensland 400 turned 21 last year and marked the milestone by launching the inaugural Queensland Hall of Fame – an initiative aimed at recognising and celebrating long-

term members of this prestigious program.

Hutchies is among an elite group of approximately 50 companies which not only appeared on the first Queensland 400 list in 1991, but have remained on the list ever since.

Scott Hutchinson delivered the keynote address at the inaugural Hall of Fame gala dinner.

LEFT: Scott Hutchinson with Graham Gardiner, Editor-in-Chief, Trader Business Media.

## Accounts out and about

HUTCHIES' Accounts Department recently ventured out of Brisbane and headed south to the operations at Yatala.

The visit was part of an ongoing program of the accounts team visiting work sites and Hutchies' facilities to update working knowledge of the organisation.

The plan helps "front of house" and "back of house" understand each other's activities.



TEAM members from Hutchies' Perth office travelled across Australia to attend the recent national awards dinner for the Australian Business and Arts Foundation.

Each year the Foundation honours the best

relationships between the private sector and the arts through the prestigious national AbaF Awards.

Shown at the awards are (from left) Lauren Jackson, contract administrator; Clancy White,

design manager; Vicki Jackson, cultural diversity manager; Diana Goldswain; Erin Vis, graphic design contractor; Fenton Moran, cost planner; Greg Tomlin, project manager; Lisa Tomlin; and Jarmin Leonardi, design assistant.

## First manager's house to Dysart



HUTCHIES' Kev Whitaker and Ben Young present Eddy Van Der Waal, of BMA, with the keys to the first manager's residence delivered to Dysart from the modular construction facility at Yatala. Members of Hutchies' Bowen Basin Team joined in the hand-over ceremony.

THE inaugural flight of the Hutchies' chartered plane between the Bowen Basin and Brisbane allowed for a cultural exchange between the mining community and the capital city.

Spare seats were offered to Bowen Basin personnel to fly to Brisbane on Saturday and back on Sunday – having Saturday night at home to catch up with friends and family.

Brisbanites were able to fly to Moranbah from Brisbane, with the option of returning the same day or staying overnight and getting to know the expanding region.

Hutchies' flight provider is Skytrans which operates a Dash 8 36-seat aircraft.



# Up, up and away

*Passengers enjoyed the inaugural Hutchies' chartered flight between Brisbane and Moranbah.*



## Flying Doctor lands a new base

THE Royal Flying Doctor Service is operating out of a new multi-million dollar base built by Hutchies in Mount Isa.

RFDS general manager, Steve Chmura, could find no fault with the new building which has office accommodation for more than 50 work stations, three meeting rooms, three consulting rooms, a casual meeting space and a library.

Aero medical flight nurse, Ella Stanfield, agreed.

"The best thing is the new technology that came with the new building," she said.

"We have new 'phone systems, better internet cabling, tele-health communications and video-conferencing facilities."

## Tropics star in AIB awards



*Those who attended the night were (from left) Daniel Walters, Karen Reynolds, Peter White, Jane White, Jack Hutchinson, Chris Taylor, Greg Crittall, Angela Taylor, Merri Young, and Sandy Young.*

JACK Hutchinson was among the Hutchies' team members who attended the AIB National Awards in Sydney.

Paul DeJong, of the Cairns office, and his team of Sandy Young and Darryl Knight, received a Professional Excellence in Building Award for Cairns Cruise Liner Terminal.

As well, Paul's team of Jane White, Rob Mahony

and Niels Ogle, received a Certificate of High Commendation for the Thursday Island Hospital Helipad; and Brisbane's Harry White with his team of Jeremy McKenzie, Christopher Lanigan, Chris Taylor and John Groom, received a Certificate of High Commendation for the Scott Street Apartments which was accepted by Jack Hutchinson on his behalf.

## Graduation honours



CONGRATULATIONS to Vipan Rehan, Hutchies' contracts administrator in Sydney, who graduated from the University of Western Sydney with a Bachelor of Construction Management (Honours).

# Rock 'n' Roll revival in top gear

THE memory of Brisbane's inner city identity, George Kyprios (Rock 'n' Roll George) will live on with Hutchies' purchase of a 1952 FX Holden which will be renovated to be a working replica of the original vehicle.

Hutchies bought George's actual car as a piece of Brisbane's history and with the intention of including it in the company's centenary celebrations this year.

But, after discussions with the Queensland Museum, it was suggested that George's car should be kept in its original condition as an historic, moment-in-time exhibit.

Hutchies agreed ... so the hunt was on for another Holden of similar vintage which could be made into a replica of George's iconic car for use on the road at special occasions.

With the help of the Holden Club, a 1952 FX Holden was found in near

perfect condition at Jacob's Well, near the Gold Coast, and driven to the Sumner Park industrial estate in Brisbane, where George's colour scheme and other unique features will be duplicated.

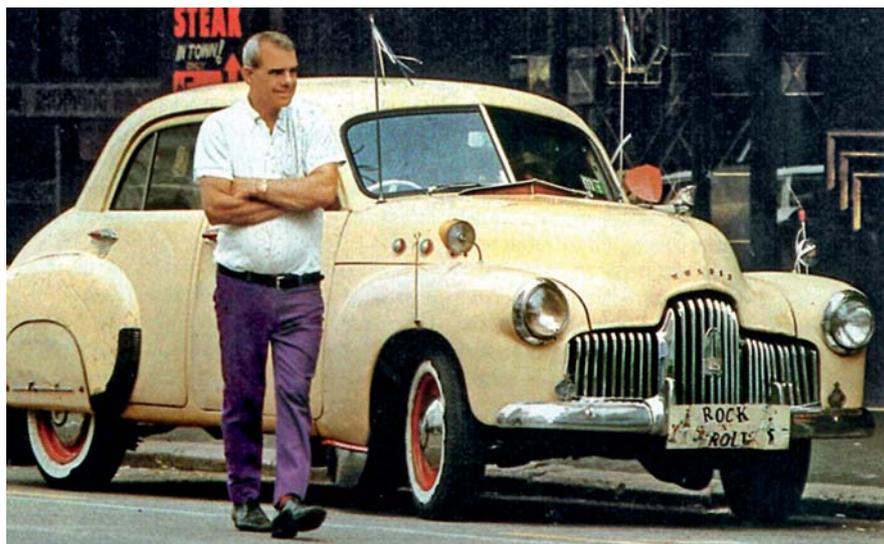
The replica vehicle was built at the same Newstead factory as George's famous car and, although it is date-stamped four months older, it has clocked up only 38,000 miles.

Rock 'n' Roll George was a well known inner city identity from the 1950s to the 1980s, as he cruised city streets playing music on his car radio which was new technology at the time.

Scott Hutchinson said George and his car were valuable parts of Brisbane's history and Hutchies wanted to keep it alive through preservation of the original vehicle and creation of a working replica that could take an active part in major city events.



George's tailors, Peter and Theo Argyris, of West End, Brisbane, dug into their store records to fashion a suit for Scott in the same colour and design as they made for George in the 1950s.



Rock 'n' Roll George with his famous 1952 FX Holden. (Photo: David May)



The sister Holden that will be transformed into a working replica of George's FX.

## Toowoomba rallies to help Nigeria



Father Anthony Ananwa  
(Photo courtesy:  
The Chronicle, Toowoomba)

A VISIT to his homeland of Nigeria by Toowoomba-based priest, Father Anthony Ananwa, has triggered an avalanche of help from the Darling Downs for underprivileged people in the impoverished nation.

During his visit he spent time with handicapped adults and children and was appalled by the lack of wheelchairs, crutches and other medical equipment.

An appeal to the local community resulted in an outpouring of generosity from Toowoomba hospitals, nursing homes, businesses

and individuals.

The local community donated enough equipment to fill a container, but the project hit a snag with the cost of transportation to Nigeria.

But, once again, the locals dug deep raising money to pay for shipping, handling and land transportation.

Hutchies donated \$500 and the container is expected to arrive in Lagos early this year after a two month journey by land and sea.

Hutchies has donated to an appeal by Father Anthony Ananwa.



Ken Fenell, 81-year-old master tradesman who worked with Hutchies for 50 years and retired in 1997, still works his magic with timber. These days Ken does woodworking for a hobby – designing and building toys, jewellery boxes and other clever items. Ken's crafty creations bring happiness to many young boys and girls, particularly at Christmas time.



Team members and awards are (back row, from left to right) Kyle Hare, Niels Ogle, Rob Mahony, Peter Singleton, Shayne Rees, Jane White, and Kent Beavon. Front row left to right are Brodie Rodman, Ben Starchenko, Paul DeJong.

## Far North Queensland awards

HUTCHIES' team members were acknowledged in the recent Master Builders Far North Queensland Housing and Construc-

tion Awards. Projects which received awards included Holy Spirit Aged Care, Port Village Stage 2 and the Cairns Cruise Liner Terminal.

## Sydney celebration



Hutchies' Sydney held a jungle themed Christmas party at Taronga Zoo.



Sydney's Cadet of the Year Alicia Hill with Brian Hood and Scott Hutchinson.



Kevin Hopping (left) with Sydney's Apprentice of the Year, Daniel Dickenson.



**Beer for Christmas** The annual Brisbane Ladies' Christmas Lunch was held at the Belgian Beer Café. Shown enjoying the celebrations are (from L-R) Lara Givinchy, Linda Sadleir, Lu Yin, Gaylene Finch, Tabi Ward and Tracey Fryer.



## Walk for Awareness event

MENTAL health and depression were in the spotlight at the recent Walk for Awareness event held at Kangaroo Point, Brisbane.

The 8km walk was followed by entertainment and a barbecue in the park as speakers recognised the work being done for the cause by GROW and Mates in Construction.

Scott Hutchinson, representing Hutchies on the day, was pictured centre with (from left) John Brady, Wesley Vasile, Tim White, Jorgen Gullestrup



## Hard headed on safety

MARTIN Kingham Hutchies' Safety Rep/Shop Steward (left) at the Goods Shed South, Docklands ordered online a genuine Texas hard hat for Hutchies' project Manager Tony Mastwyk and on arrival it featured combined safety and sun protection. They reckon with slight adaptation for Australian conditions, this style could easily catch on.



## M'oochy Movember

TEAM members in Hutchies' Maroochydore office did their bit for Movember fundraising.

Shane McGough (left) and Joel Byrne celebrate the result of their hair raising efforts.

## Melbourne house warming

THE carpark area of Hutchies' new Melbourne office was transformed into a spectacular function space with special lighting, street art, two giant mirror balls and music for its house warming party.

More than 300 guests included consultants, sub-contractors and clients associated with the property and construction industry.

The party revellers adjourned to adjacent venues where celebrations continued into the early hours.



### Farewell Stephen Pollard

HUTCHIES joined with family and friends to farewell former workmate, Stephen Pollard, who died recently aged 50.

Stephen worked with Hutchies as a concreter in Toowoomba from December 2008 to August 2011.

He was a well known sportsman starting with the Shell Cricket Toowoomba under 12s and rugby league under 12s – working his way through various representative sides with five premiership wins and captaining two teams before being appointed Valleys A grade coach in 1993.

His service was held at the Humeridge Church of Christ. Pallbearers included Michael Pollard, David Anderson, Jack Gibbs, Alec Young, Richie Lee and Nathan Wano.



Among the partygoers at the carpark function (top picture) were (from left) Peter Helfer, Jack Hutchinson, Chris McIntosh, Kate Slattery, Scott Hutchinson, and Patrick Simmons.

I WOULD like to take this opportunity on behalf of the Emergency Staff and BEMS to thank you Brad, Bert and your team for a job well done at the Hervey Bay Hospital.

We do appreciate the effort of your staff to deliver this project, keeping in mind that it was a full working Emergency Department.

The planning your team undertook in conjunction with my team to deliver the works with minimal disruption to the health service delivery of our Emergency Department was outstanding and this also includes the standard of finished product provided.

Congratulations on a job well done.

**Kerry Cunneen**  
Manager, Building, Engineering & Maintenance Services  
Wide Bay Health Service District  
Maryborough Qld

AS my time with the Queensland Reconstruction Authority comes to an end, I want to thank you for the contribution you have made to Queensland's recovery from summer's floods and cyclones.

Without the support of businesses such as Hutchinson Builders through the Authority's Join Forces program, the task of rebuilding Queensland would have been beyond formidable.

## FEEDBACK



Your contribution has made a significant impact and helped to strengthen Queenslanders' spirits and restore confidence that life will eventually return to normal.

You have demonstrated without fanfare that you sit rightly in this group of Australians who are prepared to help because it is the right thing to do.

Thankyou for seeing the desperate need for help in some of Queensland's communities and caring enough to do something about it.

I want to thank you for your involvement in the rebuilding of our communities and in helping to strengthen the resilience of Queenslanders during such an important period of our history.

I remain optimistic about Queensland's reconstruction success and you can be assured that Queenslanders are most grateful for (your) generosity.

**Major General Mick Slater**  
Chair, Queensland Reconstruction Authority

**FOOTNOTE:** Late last year, Hutchies was also presented with a Certificate of Appreciation by

the Queensland Reconstruction Authority for its commitment to the state and contribution to the reconstruction.

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ON behalf of the Board of the Coolum Beach Christian College, I would like to extend our thanks and appreciation for the work involved in completing our new multipurpose hall and library.

We believe the building adds a wonderful new dimension to our campus and we regularly receive much positive feedback from parents and the wider community about the library/hall building in particular.

Thankyou also for the patience you extended to us as we wrapped up final contract issues and outstanding payments.

We look forward to an opportunity to work together when ever our next building project begins.

**David Reed**  
Business Manager  
Coolum Beach Christian College

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THANKYOU to your company for the building work carried out at the Goodna and District

Rugby League Club following the devastating 2011 floods.

The community-minded, efficient and caring manner demonstrated by your company's management, staff and contractors, throughout this project helped uplift the spirits, not only of our club members, but also the community as a whole.

The understanding of club procedures in these types of projects was also most helpful.

We at the Club feel that the experience gained by your company in dealing with this unique situation would make your company the ideal candidate to carry out any works anywhere of a similar nature.

We are sending a letter to the ARL, NRL, QRL and the IRL recommending your company services be utilised by these bodies for any future building projects.

In addition, we have no hesitation in recommending your company to any sporting body, large or small, for similar works.

Once again we thank you for what was done and you have our everlasting gratitude and support.

**Steve Behnke**  
Clubhouse Secretary  
Goodna and Districts RLFC



**Cairns Employee of the Year, Jane White.**



**Cairns Service Award recipients (L-R) Colin Green (5), Shayne Rees (5), Peter Singleton (10), Paul de Jong, Rat Richards (10) and Kent Beavon (5).**



**Cairns Apprentice of the Year, Aidan Ahearn.**



**Jack and Scott present Constructor of the Year to site manager Dave Warner.**



# End of year break up party



**Hutchinson Builders 5 year service recipients.**

## Sunshine for Santa

SANTA found the tropical sunshine and warm water at White Water World on the Gold Coast a sudden change to his winter wonderland, but he made the trip to be VIP guest at the Hutchies' Kids' Christmas Party.

Parents and children enjoyed the special day out.



**Jack Hutchinson with Hutchinson Builders 10 year service recipients.**

## Happy Christmas for Walsh family

JIMMY Walsh and his family were special guests at Hutchies' end of year break-up party.

Jimmy had an accident last year which resulted in a lengthy stay in hospital and now requires extensive rehabilitation and therapy sessions at home.

At the party, Jimmy received a Christmas gift of financial assistance of \$10,400 (raised by his team mates from the BLF and CFMEU and Hutchies), plus a week's holiday at Mooloolaba for the whole family paid for by Hutchies.

Jimmy's wife, Monica, expressed the family's gratitude for the help and assistance they had received throughout the year.

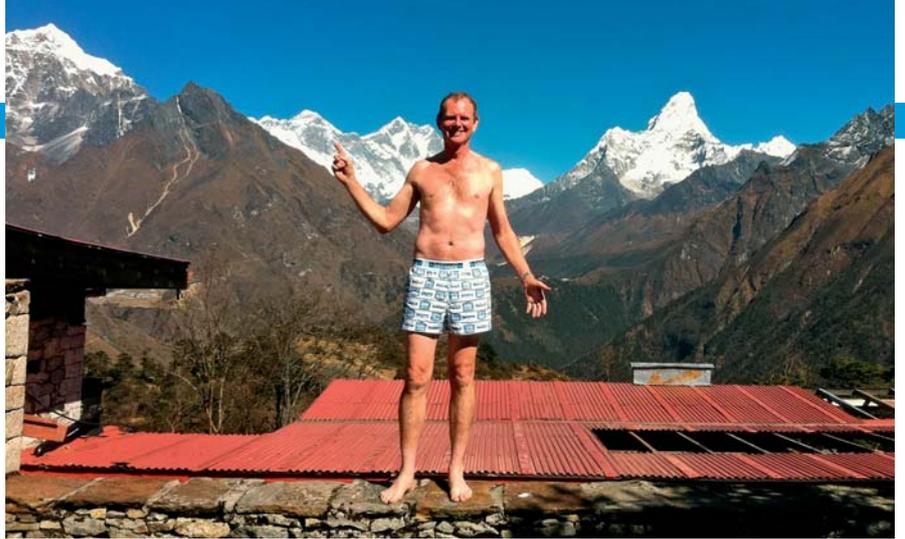
She said the family was looking forward to their Christmas holiday together before Jimmy had more surgery, with the hope that he can return to light work later this year.



**Previous Constructor of the Year winners were each presented with an Apple iPad 2.**



L to R: Kylie Jasinski, Tim Venn and Debbie MacDonald from Judd Farris Recruitment were among the guests who attended Hutchies' Melbourne office house warming party. They made good use of our promotional give-aways with an impromptu fashion parade of Hutchies' latest range next day in the Judd Farris office.



Being ill-equipped for the climb in his Hutchies' Undies, this is as close as Peter Hofstetter, director of Certis, got to Mount Everest while trekking in Nepal.

## TRAVELLING UNDIES & BUDGIES



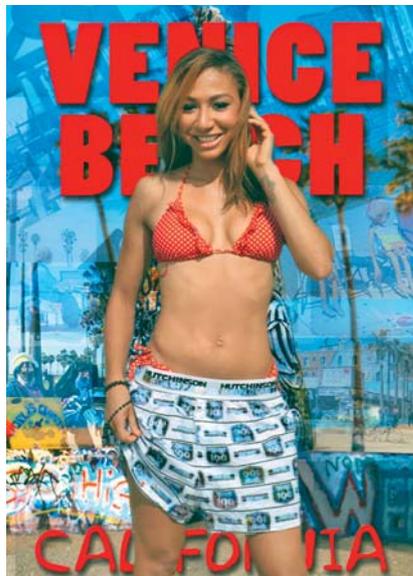
Scott Lawes, supplier of Hutchies' Undies, road tested his product on a 5000km motorcycle ride with a few mates through South Africa, Namibia, Angola, Zambia and Zimbabwe. Scott (in Undies) is shown at the Zambia border with (from left) John Can, Billy Ward and actor and motorcycle enthusiast, Charlie Boorman (of Long Way Down and Long Way Round with Ewan McGregor fame).



Hannah Franklin, Hutchies' receptionist, has a different take on construction completion dates since she visited Barcelona on a working holiday. She visited architect Gaudi's Cathedral, the Temple Sagrada Familia, which has been on the go since 1887 and is still not finished!



Queensland hockey forward Tim Myers strikes an elegant pose in his Hutchies gear at the Australian Masters Hockey tournament in Canberra.

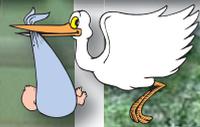


An eager local at Venice Beach, California, was more than happy to pose in a pair of Hutchies' Undies for the Truth downunder.

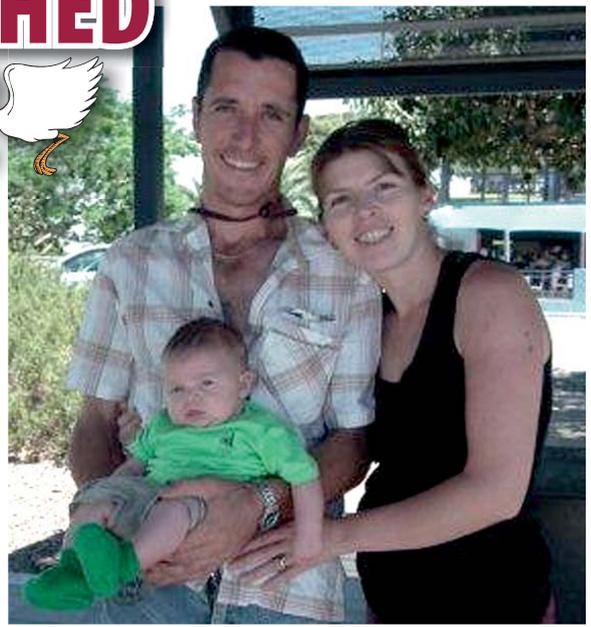


Cameron McAndrew, workplace health and safety, took the opportunity at Hutchies' Noosa Christmas party to reveal to Ryan Shanley and Bernie Freimuth what Scots wear under their kilts - Hutchies' Undies!

HATCHED



HUTCHIES' Nathan Burden and wife, Belinda, have welcomed a baby girl, Olivia Bella.



DAVID O'Dowd, Hutchies' Gladstone, and wife, Lorraine, enjoy the company of new arrival, Eden.

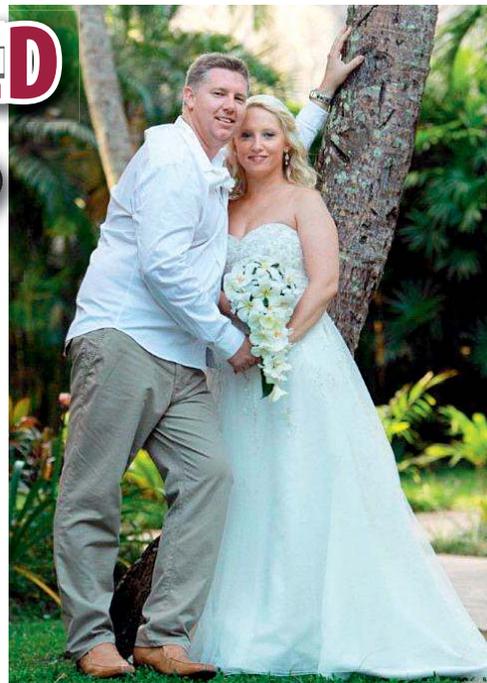


Neil (Howdy) McLeod, Hutchies' project manager, attracted Tiger Woods' attention while visiting the Madam Tussauds Hong Kong wax exhibition.

MATCHED



LUCAS Rietberg, Hutchies IT, and Kelly Faulkes married in a ceremony at Kangaroo Point on the same date they met 11 years ago.



BRETT Smith, Hutchies' Tweed, and Mel Pennings enjoyed a tropical wedding in Fiji.

Island girl

Domineaq Sassine, 18-year-old daughter of Hellina and Will Sassine of Sydney, did Hutchies proud as our sponsored entrant in the recent Miss Samoa Australia Pageant.

Domineaq was winner of the Miss Popularity segment and placed third in the overall competition.

The Pageant is an annual event at the national level which is devoted to advancing and supporting opportunities for young Samoan women.



Fond farewell Workmates gathered to give Gary Bryant a great send-off on his recent retirement. Gary worked at Hutchies for eight years. Among those who gathered to say their goodbyes were Barry Butterworth, Barry Dooley, Gary, Neil McLeod, Caitlin Hawkins, Marcus Hoddinott, Trevor Bruiners, Ben Plunkett, and Mandy Valmadre.

## WESTPAC CALL CENTRE

**Job Value:** \$632,932

**Job Description:** Refurbishment of an existing Westpac Call Centre.

Hutchies' Team Leader: ..... Mick Connolly  
 Hutchies' Project Manager: ..... Mike Fleming  
 Hutchies' Administrator: ..... Greg Birnie  
 Hutchies' Site Manager: ..... Phil Hiscox  
 Hutchies' Cost Planner: ..... Mick Connolly  
 Architect Firm: ..... Parker Design  
 Electrical Consultant: ..... EST  
 Client: ..... Westpac Bank Corp  
 Project Manager: ..... Jones Lang Lasalle

## REPATRIATION CENTRE STATTON CLINIC UPGRADE

**Job Value:** \$947,969

**Job Description:** Located in the heart of Hobart, the Repatriation Centre will undergo refurbishments to modernise the facility. The project will be undertaken in two stages to allow the facility to remain operational during the works. Stage one's reconfiguration will include the creation of a disabled access, meeting room, new clinical suites and facility rooms. Stage two will include the refurbishment of front of house areas including the entry, waiting room, reception and ancillary spaces.

Hutchies' T/Leader/Cost Planner: Mick Connolly  
 Hutchies' Project Manager: ..... Michael White  
 Hutchies' Administrator: ..... Karen Reynolds  
 Hutchies' Site Manager: ..... Andrew Schultz  
 Architect Firm: ..... Gilby Vollus Architects  
 Struct. & Elect. Eng Consultant: JMG Engineers & Planners  
 Client: ..... Tasmania Govt - Dept of Health & Human Services

## MORANBAH AIRPORT TERMINAL UPGRADE

**Job Value:** \$17,587,709

**Job Description:** Construction of a new airport terminal and carpark, including the upgrade of infrastructure and roadways.

Hutchies' Team Leader: ..... Brad Miller  
 Hutchies' Project Manager: ..... Dave Smythe  
 Hutchies' Administrator: ..... Nathan Cook  
 Hutchies' Site Manager: ..... Bruno Evangelista  
 Hutchies' Site Manager: ..... Larry Scrivener  
 Hutchies' Cost Planner: ..... Michael Michell  
 Architect Firm: ..... Vabasis  
 Struct. Engineering Consultant: SP Consulting  
 Civil & Elect. Eng. Consultant: ADG  
 Client: ..... BMA

## HOLY ROSARY PRIMARY SCHOOL

**Job Value:** \$292,722

**Job Description:** Renovation of classrooms and library.

Hutchies' T/Leader/Cost Planner: Mick Connolly  
 Hutchies' Project Manager: ..... Mike Fleming  
 Hutchies' Administrator: ..... David Lawes  
 Hutchies' Site Manager: ..... Tui Gilbert

## JOBS UPDATE with Barry Butterworth

Architect Firm: ..... Liminal Architecture  
 Struct. Engineering Consultant: Gandy & Roberts Pty Ltd  
 Client: ..... Tasmanian Catholic Education Office

## SORELL POST OFFICE

**Job Value:** \$186,276

**Job Description:** New shop fit-out.

Hutchies' Team Leader: ..... Mick Connolly  
 Hutchies' Project Manager: ..... Mike Fleming  
 Hutchies' Administrator: ..... David Lawes  
 Hutchies' Site Manager: ..... Tui Gilbert  
 Hutchies' Cost Planner: ..... Mick Connolly  
 Architect Firm: ..... Matrix Management Group  
 Struct. Eng. & Elect Consultant: Bullock Consulting  
 Client: ..... Australia Post - Corporate Real Estate

## WOOLWORTHS OORALEA, MACKAY

**Job Value:** \$12.3M

**Job Description:** The project includes a 3200m<sup>2</sup> Woolworths supermarket, 803m<sup>2</sup> speciality retail and kiosk including all associated site works, carparks, roadways, landscaping and two pad sites (petrol station and fast food outlet).

Hutchies' Team Leader: ..... Levi Corby  
 Hutchies' Project Manager: ..... Dan Hall  
 Hutchies' Administrator: ..... Nathan Webber and Daniel Chittick  
 Hutchies' Site Manager: ..... Trevor Brazel  
 Hutchies' Supervisor: ..... Shaun Power  
 Hutchies' Cost Planner: ..... Michael Cross  
 Architect Firm: ..... BN Group  
 Struct. Engineering Consultant: Jim Whybird (Whybird Structural)  
 Civil Engineering Consultant: Lachlan Stevenson (MPN Consulting)  
 Electrical Consultant: Greg Monaghan (Cross Border Electrical)  
 Client: ..... Fabco Pty Limited (Woolworths)  
 Other: ..... Superintendent (Project Strategies Australia Pty Ltd Geoff Cunninghamham

## KINGSTON COLLEGE AND MABEL PARK STATE SCHOOL TRADE TRAINING CENTRES

**Job Value:** \$2,149,006

**Job Description:** Design and construction of new trade training centres for the two schools comprising engineering workshops and classrooms. Construction is of block and



Westpac Call Centre has been extensively refurbished.

steel with site access restrictions within the schools providing a challenge managed by the team working closely with the school staff and students.

Hutchies' Team Leader: ..... Russell Fryer  
 Hutchies' Project Manager: ..... Kurt Peele  
 Hutchies' Administrator: ..... Alex Johnson  
 Hutchies' Site Manager: ..... Peter Rose  
 Hutchies' Supervisor: ..... Shaun Spooner  
 Hutchies' Cost Planner: ..... Robert Rea  
 Architect Firm: ..... TVS Partnership  
 Struct. Engineering Consultant: Bruce Lemcke  
 Quantity Surveyor: ..... Ridgemill Project Managers  
 Electrical Consultant: ..... Medland Metropolis  
 Client: ..... Department of Education Queensland

## NINGI AMBULANCE STATION

**Job Value:** \$1,424,475

**Job Description:** The design and construction of a new ambulance station, modelled on Queensland Ambulance Service Station Design AU2.

Hutchies' Team Leader: ..... Brad Miller  
 Hutchies' Project Manager: ..... Noel Ryan  
 Hutchies' Cost Planner: ..... Michael Michell  
 Architect Firm: ..... Mode Design  
 Struct. & Civil Eng. Consultant: Empire Engineering  
 Electrical Consultant: ..... John Love Electrical  
 Client: ..... QLD Government

## RACV RESORT NOOSA REFURBISHMENT

**Job Value:** \$477,200

**Job Description:** Central facilities stage one refurbishment comprising new restaurant buffet fit-out and retail fit-out including roof extension over pre-function area.

Hutchies' Team Leader: ..... Brad Miller  
 Hutchies' Proj Mngr/Admin: ..... Noel Ryan  
 Hutchies' Site Manager: ..... Patrick Boutkan  
 Hutchies' Cost Planner: ..... Melanie Longland  
 Architect Firm: ..... DBI Design Pty Ltd  
 Client: ..... Royal Automobile Club of Victoria (RACV) Ltd

## COLES KINGSTON

**Job Value:** \$631,946

**Job Description:** Refurbishment of the existing Coles Supermarket included the deli and meat preparation areas, with the main focus on refreshing the fresh produce selling areas.

Hutchies' Team Leader: ..... Mick Connolly  
 Hutchies' Project Manager: ..... Michael White  
 Hutchies' Administrator: ..... Haylee Pratt  
 Hutchies' Site Manager: ..... Cameron Lea  
 Hutchies' Cost Planner: ..... Mick Connolly  
 Architect Firm: ..... 12C Design and Management  
 Struct. Engineering Consultant: Pat Baygar & Associates  
 Electrical Consultant: ..... AT Gormanns & Associates  
 Client: ..... Coles Supermarkets Australia

## COLES MEADOW MEWS

**Job Value:** \$1,837,686

**Job Description:** Refurbishment of the existing Coles Supermarket includes the provision of a new bakery, upgrade of deli and meat preparation areas and an expansion of the store coolroom facilities.

Hutchies' T/Leader/Cost Planner: Mick Connolly  
 Hutchies' Project Manager: ..... Michael White  
 Hutchies' Administrator: ..... Haylee Pratt  
 Hutchies' Site Manager: ..... Steve Fleming / Phil Hiscox  
 Hutchies' Supervisor: ..... Steve Fleming / Tom Volker  
 Architect Firm: ..... 12C Design and Management  
 Struct. Engineering Consultant: Pat Baygar & Associates  
 Quantity Surveyor: ..... Davis Langdon  
 Client: ..... Coles Supermarkets Australia

## MURWILLUMBAH OFFICE DEVELOPMENT

**Job Value:** \$2M

**Job Description:** Office development which will be occupied by Centrelink.

Hutchies' Team Leader: ..... Paul Hart  
 Hutchies' Project Manager: ..... Grant LeBoutillier  
 Hutchies' Administrator: ..... Alan Pillay  
 Hutchies' Site Manager: ..... Scott Vidler  
 Hutchies' Cost Planner: ..... Steven Kourevelis  
 Architect Firm: ..... Team Design Australia  
 Struct. & Civil Eng. Consultant: Eclipse Consulting Engineers Pty Ltd  
 Electrical Consultant: ..... GHD  
 Client: ..... Murwillumbah Developments



Artist's impression of the new Woolworths complex at Ooralea.



Alicia (third from left) on the court with her New South Wales team.

## Call up to national team

ALICIA Hill, a Hutchies' cadet on the Chatswood Metro Residences Project in Sydney, recently spent a week in Melbourne representing New South Wales at the Australian Indoor Netball Championships.

Although Alicia's team

was defeated in the final by Victoria, her personal effort was rewarded with her selection in the Australian team to play in an upcoming international tournament.

Congratulations Alicia on a great achievement.



## NT team helps out

HUTCHIES' Northern Territory team came to the rescue of Emmanuel Phillip, a talented athlete from Darling Heights State School, who was selected to compete in the national track and field trials in Darwin.

With his family unable to assist with expenses and his school struggling to raise funds, Hutchies' NT team donated \$500 to help Emmanuel realise his potential as an athlete.

We hope to see Emmanuel in national events sometime in the future.

## Punting on a good day out



HUTCHIES' team members turned out in force to help the mining community celebrate the recent Moranbah Race Day. Among the partygoers and punters were (from left) Steve Williams, Sam Bennett and Jeremy Phipps.



The Queensland Masters O55 hockey team competed last October at the Australian Championships in Canberra. The weather was very cold, wet and windy for the first week and players wore their Hutchies' sponsored gear with passion (albeit mostly indoors). The team finished in third place, with three team members selected to represent Australia at the World Masters Championships.



Tasmanian's Jarrod and Nick on site.

TWO of Hutchies' apprentices recently featured in The Tasmanian Bluey, published by the CFMEU.

The newspaper said first year carpenter apprentices Jarrod Banks and Nick Langford were glad to get a start in construction working with a big company like Hutchies.

Both enjoyed building projects during high school, so a construction certificate course at college was their next step.

Jarrod completed his Certificate I at college and reportedly is "stoked" to be working at Hutchies where he is looking forward to finishing his apprenticeship.

Nick went from Year 10 to a VET construction course and is now completing his White Card on site, through Learning Partners, as well as working on his first year apprenticeship.

"The best part of the job is the people," Nick said. "You get taught by everyone on site."

PHOTO: Courtesy CFMEU's The Tasmanian Bluey.



## Tasmanian treat is no trick

ANDREW Schultz (Contract Administrator) proudly shows off the results of a fishing trip in Tasmania.

Andrew's fishing buddy and photographer (Clint 'The Shadow' Cantwell) cleverly managed to include himself in recording the day's catch.

Like us on Facebook:

<http://www.facebook.com/hutchies1912>

Follow us on Twitter:

<http://twitter.com/hutchies1912>

See our company page on LinkedIn:

[http://www.linkedin.com/company/91031?trk=pro\\_other\\_cmpy](http://www.linkedin.com/company/91031?trk=pro_other_cmpy)



# HUTCHIES' TRUTH

## Grand party for Rocky hockey

AS part of his Undercover Boss promise to Niki Kelly – Hutchies' office manager in Rockhampton, who sacked him for breaking her new binding machine – Scott Hutchinson promised to sponsor the Rockhampton hockey grand final celebrations.

Niki said the party went off with a bang.

"Everyone had a great time and are still raving about it," she said.

"It was good for all four clubs associated with Rockhampton hockey to come together at the end of the season and celebrate the competition.

"My club the Wanderers had a great day, with a team in every final from the under 12s to the senior A1 Men.

"As we won a majority of the finals, my team was one of the winners."



The Wanderers A3 Women grand final winners (rear from left) Stacey, Emma, Karen, Khia, Kyla, Kate, Tina and (front from left) Laurena, Niki, Tahliaa and Abby.



## Rowing Amsterdam

HUTCHIES sponsored Jessica Hall to compete in the World Rowing Under 23 Championships in Amsterdam, The Netherlands. Her crew, which snared the bronze, included (from left) coach Anna Tree, Alexandra Hagan, Amy Fowler, Jessica and Katrina Bateman.



## Townsville RSL Golf Day a big hit

THE annual Townsville RSL Golf Day was sponsored by Hutchies and supported by team members from Hutchies' Townsville office.

Hutchies' golf team on the day included Noel O'Brien, Giancarlo Pozzebon, Rod McCloud (RSL president) and Pierre Kessler.



HUTCHIES entered a mixed team in the 2011 BLF Union charity touch football day supporting Kids Under Cover. Pictured during their pre-game stretching are (from left), Oliver Windbucher, David Wallace, Ash Blake, Matthew Kempster, Charisse Maguire, David Hanna and Amy Cox.



## Building winners with a high tee

HUTCHIES' Annual Golf Day at Toowoomba City Golf Club attracted a large number of supporters and players from the Darling Downs region.

Winners on the day were Mick Kearns, Mal Campbell, Brett Green and Jono Kings.

**Great prizes to be won!**

# Scratch-its

If your Hutchies' Scratchie matches the lucky numbers listed you are a winner! To claim your prize telephone Hutchies on (07) 3335 5000. Prizes compliments of Hutchinson Builders.

No.	Prize	No.	Prize	No.	Prize	No.	Prize	No.	Prize
04434	Hutchies T-Shirt	05225	Hutchies Undies	06000	Tape measure	06811	Jack's Tequila	07755	Hutchies G-string
04512	Hutchies Undies	05337	Chalk Line	06102	Hutchies Cap	06974	Paint brush set	07862	Screw Driver Set
04609	Tape measure	05471	Jack's Tequila	06184	Jack's Tequila	07040	Hutchies T-Shirt	07905	Hutchies Undies
04684	Hand Sander	05561	Paint brush set	06272	Hutchies T-Shirt	07087	Screw Driver Set	08018	Jack's Tequila
04717	Hutchies Cap	05623	Hutchies T-Shirt	06366	Hutchies Undies	07111	Drill Bit Set	08130	Tape measure
04884	Jack's Tequila	05679	Jack's Tequila	06411	Hutchies T-Shirt	07272	Hutchies Undies	08281	Hutchies Cap
04949	Paint brush set	05761	Hutchies G-string	06518	Hutchies Undies	07318	Chalk Line	08311	Jack's Tequila
05050	Hutchies T-Shirt	05848	Screw Driver Set	06634	Tape measure	07402	Jack's Tequila	08460	Hutchies T-Shirt
05115	Screw Driver Set	05935	Hutchies Undies	06676	Hutchies Undies	07522	Paint brush set	08506	Hutchies Undies
05151	Drill Bit Set	05989	Jack's Tequila	06724	Hutchies Cap	07640	Hutchies T-Shirt	08585	Chalk Line