



Apprentice school top of its class

HUTCHIES' Gold Coast School of Construction (GCSC) was recently named Private Registered Training Organisation of the Year at the Construction Skills Queensland (CSQ) Awards.

The new accolade follows Hutchies having been named Employer of the Year in the 2011 Australian Training Awards.

The Gold Coast School of Construction was up against some tough opposition across the state in the CSQ Awards, but it came out on top based on the criteria for judging which included: creativity, innovation and excellence in the design, development and delivery of training; leading practices in education and training; and adaptability and strong relationships with industry and community.

The GCSC has campuses at Yatala, Grantham and Toowoomba which deliver pre-trade training through a funding partnership with CSQ and trade training for Hutchies' own apprentices.

More than 50 per cent of the graduates of the pre-trade programs become apprentices with Hutchies' own teams or subbies.

Training manager, Alan Waldron, said the graduates were in great demand because of their passion and productivity.



Hutchies' Training Team (from left) Alan Waldron, Heidi Burl, Cameron McConnell, Peter Forsingdal, Tiffany Barnes, Colin Willmott (SkillsTech), Andrew Becconsall, Rod Beare and Peter Rowse.

"The industry has an apprentice cancellation rate of over 40 per cent, while Hutchies' apprentices, particularly those we have drafted from the GCSC, have a cancellation rate of less than five per cent," said Alan.

"That's an excellent endorsement of what the school is doing and a major reason why we won the CSQ award," he said.

The GCSC has been a successful addition to the overall workforce development strategy for Hutchies

that was implemented five years ago.

The school is built on partnerships with funding bodies such as Construction Skills Queensland and Skills Queensland and relies heavily on the cooperation of building teams and subbies to provide the all important on-the-job experience for the students.

Since the inception of the company's workforce development strategy, Hutchies has achieved the following:

- ✓ more than 200 apprentices trained (Hutchies is the only builder with this many apprentices);
- ✓ an apprenticeship completion rate of more than 95 per cent (the industry average is approximately 60 per cent);
- ✓ currently 39 future leaders in training;
- ✓ employees trained through Hutchies' upskilled training program in 2012/2013 numbers 302;
- ✓ pre-trade students graduating from GCSC since 2010 numbers 153;
- ✓ GCSC graduates finding employment is more than 50 per cent; and,
- ✓ currently 110 apprentices in training.

The Workforce Development team will continue to roll out other strategies over the next 12 months, including a cadet development program and Hutchies' own on-line learning system, so teams and subbies will have access to training programs in their own time or while working in remote sites.

For more details on the school visit the website: www.goldcoastsc.com.au or contact Cameron McConnell, school co-ordinator on 0438 880 944.

Seasoned hands mentor youngsters – See Page 2

Customer loyalty reward for bank's faith in builder



A LONG business relationship of almost 50 years between Hutchies and Bank of Queensland has been strengthened further, with construction of the bank's new headquarters in Brisbane (pictured left).

Hutchies' team is working on the \$72 million project which will house 800 staff in the bank's head office departments.

The relationship between Bank of Queensland and Hutchies began when Jack Hutchinson raised a loan with the bank in the mid 1960s.

Jack had taken over the building company, started by his grandfather in 1912, from his father, Jack, and uncle, Eric.

Jack needed finance to expand at a time when loans were hard to get.

But the bank's early faith in the young builder has been justified, with Hutchies now being the bank's longest established and largest customer.

Bank of Queensland's new head office will be a 13-storey building comprising basement car park, ground floor entry foyer, retail and service area, a mezzanine storage and end of trip facilities, a two-level above ground carpark and 10 levels of office space.

The building will be located adjacent the heritage-listed Gasometer between Longland Street and Skyring Terrace, Newstead and is being developed by FKP.

Seasoned hands mentor youngsters



Mentor Terry Bowden with first year apprentice, Matt Wicks, from the John Berlese team.

THE apprentice program is the backbone of Hutchies' workforce development strategy to meet the challenges of the future.

Since ramping up the program in 2008, the strategy has produced 200 graduates, with the majority going on to become either tradies, supervisors or office-based professionals.

Peter Forsingdal, senior apprentice development co-ordinator, said that, while apprentice development co-ordinators assisted teams to grow the skills of the apprentices, the key to success was the willingness of site personnel to mentor the young future leaders and give them the support and knowledge they needed.

"There are many good mentors in our teams but two recent examples that deserve a mention are the Toowoomba and Berlese teams," said Peter.

"Both teams are close to achieving our goal of 15 per cent of total workforce as apprentices and they make it a practice to put their apprentices with a mentor willing to take the time to grow their capability."

Site supervisor, Terry Bowden, is proud of the result on a Nundah project, particularly the timber

panelling work he mentored the apprentices through.

"It was pleasing to take the boys through the steps necessary to get the high level of finish required and to give them the time to make it a reality," said Terry.

"We engaged a number of apprentices on this job as it had a great deal of intricate timber and concrete formwork that gave them a huge opportunity for experience."

HUTCHIES' revenue in the 2012/13 year is likely to hit a record \$1.3B.

The makeup of our work in hand has fluctuated wildly over the past few years from both a geographical and type of work perspective.

In 2009, at the beginning of the GFC, more than 50% of our work was in Queensland with the balance spread evenly between NSW and Victoria and mostly in the private development sector.

In 2010 that changed as we increased our book of work in the public sector mostly in Queensland. We also expanded further in the NSW market out of our Sydney office, established in 2002, and our Melbourne office, established in 2006.

By 2011, we had further expanded into the education sector through the BER school building program adding impetus to previously well-established operations in all eastern seaboard states. We also advanced into the resource sector in the Bowen and Surat Basins.

By 2012, not only were we celebrating Hutchies' centenary, we had opened offices in all states and territories and moved into the Pilbara region.

Despite the extremely competitive market over the past four or five years, Hutchies has grown, particularly outside of Queensland. We've looked after

From the Managing Director



our people along the way, maintained our apprentice and cadet programs, successfully pursued emerging markets and turned a profit.

Our plans for the next couple of years are to consolidate where we are, simply try to do things better across the board and be as profitable as we possibly can be in what are obviously pretty tough times.

Maintaining and continuing to build our strong financial position during this period is also paramount in our strategy.

Cash is king at the moment and we believe it probably will remain so for a while yet. Hutchies is very fortunate to have such a strong overall financial position, particularly our cash position.

We think our "back to basics" approach is what the current economic environment is calling for – high quality organisational and cost planning up front plus well managed on-site construction, including superior quality, always provides the best results for owners and for all of the parties in the contractual chain.

– Greg Quinn, Managing Director



Hutchies' operations in 2013 look like this.

By Region

By Sector



Courageous team member saves sparky's life

COURAGE and quick thinking by Hutchies' team member, Paul Bowe (pictured), recently saved the life of an electrician working in the Collinsville coal fields.

The electrician was working on an electrical switchboard when his hand made contact with live terminals and he was unable to free his hand.

He called for help and when Paul arrived he quickly assessed the situation realising the electrician was "hooked up" to the power supply and was unable to break free.

With no insulated material at hand, Paul was unable to grab the electrician without electrocuting himself.

So Paul shoulder-barged the electrician to release him.

Although the electrician suffered burns to three fingers, one which may require amputation, he survived the ordeal thanks to Paul.

Scott Hutchinson and Greg Quinn congratulate Paul on his bravery and presence of mind, not to mention his fancy footwork.





Hutchies has delivered a \$5.4 million fast-track civil works package for construction of the new coal stockpile #22 on site in Gladstone.

Coal industry applause for fast work on stockpile #22

THE Queensland coal industry has applauded a \$5.4 million fast-track civil works package delivered by Hutchies for construction of the new coal stockpile (#22) on site at the R.G. Tanna Coal Terminal for client, Gladstone Ports Corporation.

Stockpile #22 is a new coal loading and unloading system which is expected to increase the storage facility at GPCL by an estimated 290,000 tonnes.

Stockpile #22 is an extension to existing Stockpiles #19, #20 and #21.

Part of Hutchies' work involved modularisation and prefabrication of steelwork, resulting in an onsite construction time of several days instead of weeks.

Colin McDonald, GPCL's Stockpile #22 project manager, said this was a tremendous outcome for the project as it meant less resources onsite, reduced construction time and, most significantly, safety was improved due to people not being exposed to significant working at heights and manual handling hazards.

Hutchies delivered its civil works component of Stockpile #22 ahead of time, within budget and without any lost time injuries.

Mr McDonald said Hutchies' achievement was significant, considering the

rain events experienced and different construction techniques applied to the project.

The collaborative approach by Hutchies, Mitchell's (concreting) and Adsteel (reinforcing steel cage prefabricators) and GPCL had led to a win-win outcome.

Construction of the project involved four main areas of work consisting of: earthworks – GPC Earthworks; piling and soil stabilisation – Wagstaff Piling; civil works package – Hutchies; and structural mechanical and electrical –

Walz Constructions.

Hutchies has developed relationships with local suppliers and sub-contractors in Gladstone who were engaged to supply for the civil works component of the project and undertake specified works.

Hutchies' turnover in Gladstone in the past 12 months has been more than \$40 million and the company has 200 people, mainly local subbies, engaged in the area.

Civil works on the project commenced in March last year and was completed in September.

Aussie alliance boost for Kiwi construction

IN a new trans-Tasman Australia/New Zealand alliance, Hutchies will become actively involved in the Kiwi construction industry.

Hutchies has teamed up with leading NZ construction firm, Naylor Love, to bring experience, manpower and innovation to the Christchurch rebuild.

Hutchies' Chairman Scott Hutchinson said the alliance would target major city plan precinct projects, with business as usual for all other Naylor Love clients.

Scott described the Hutchies/Naylor Love relationship as "a natural fit."

"Both are 100-year-old private companies with proud histories," said Scott.

"This alliance will mean Hutchies gets involved in the Christchurch rebuild, but will work with Naylor Love, a company which has the knowledge and understanding of the unique Christchurch situation."

Naylor Love director, Scott Watson, said the alliance between the two companies meant Christchurch and Naylor Love would get the



support and resources of a company with an impressive portfolio, experience and history.

"With construction quiet in Australia, it seems a great opportunity to get a much-needed resource into the city," said Scott Watson.

"We have known Hutchies for several years and we are confident we will work well together.

"This alliance will be a real asset to any major project in the city."

Naylor Love currently has a high profile presence in the rebuild of Christchurch.

It is one of the largest national construction companies in New Zealand with an annual turnover of \$250 million and more than 300 employees nation-wide.

New centre to ease pressure on demand for hospital beds

WORK is underway on Northern Tasmania's first dedicated rehabilitation facility for acute hospital patients in more than 20 years.

Hutchies currently is redeveloping the John L. Grove Centre in Howick Street, Launceston, into a \$4.7 million sub-acute rehabilitation facility.

Work involves redevelopment of an existing facility, with full internal demolition, new ensuite and rooms, as well as new plant room, storage areas, sprinklers and nurse call system.

The centre will have beds for 20 patients in 16 single and two double rooms with an environment to be more relaxed than acute care.



Hutchies is redeveloping the existing John L. Grove Centre in Howick Street, Launceston, into a \$4.7 million sub-acute rehabilitation facility.

Northern Tasmanian Health Organisation capital works director, Grant Smith, said the centre was a win for patients and the Launceston General Hospital around the corner.

"The people who will be patients here will probably have had an operation at the LGH and have had acute rehabilitation and be in need further rehabilitation before

going home, but not at an acute level," said Mr Smith.

The new facility will allow the LGH to free up hospital beds by moving patients who no longer need high-level care.

For several years, the LGH has relieved demand for hospital beds by buying bed space from the private sector to provide step-down facilities for patients who were no longer acute but not yet ready to go home.

The new sub-acute rehabilitation facility is one of the last sections of major capital works that have been ongoing at the LGH over the past two years.

Changing the face of men's health

HUTCHIES' joint efforts in Movember raised \$20,593.78 for men's health – specifically prostate cancer and mental health.

Thanks to all those who participated with the big achievers being Ipswich (combined with local subbies) and Mackay.

In Toowoomba, Hutchies took on RMA Engineers in a cricket match which raised \$750.

Winner of the Hutchies' Best Mo Award was Ben Sparksman, Brisbane office.



Ipswich's Movember effort was a true team effort.

Superstore becomes a super symbol

THE Coles Ipswich Superstore has become a tourist attraction and a symbol of renewal after the devastating floods of 2011.

Students and staff from the Bundamba State Secondary College Special Ed Unit recently joined the throng of visitors to marvel at the new store.

Paul Phillips, Hutchies' contracts administrator, at Coles Ipswich Superstore project, said students and staff enjoyed a guided tour of the new Coles store and a morning tea afterwards.

Special thanks to Russell Fryer, Rob Diamond and Dave Wallace for their co-operation to enable this visit to go ahead.



Students from the Bundamba State Secondary College enjoy a guided tour of the new Coles at Ipswich.



Schoolboys' dream comes true

AN enthusiastic team from Hutchies recently achieved what countless generations of schoolboys have failed to do – demolish a classroom wing in less than a day!

But it was all in a good cause, with the classrooms making way for a new cutting edge middle school precinct at Brisbane Boys' College.

Chairman Scott Hutchinson had sentimental interest in the project with the 50-tonne excavator making waste of his own year eight classroom.

I WOULD like to add my voice to the chorus of all those who have already said congratulations and best wishes on achieving your 100th year.

My mother, May, I'm sure, would have liked to have been here to witness some of your 100 year celebrations.

May was proud to have worked for Hutchies.

She enjoyed her work and always spoke fondly of Hutchies as her employer and friend.

May taught me early the importance of respect and honour for the employer who put bread on the table through one's pay packet.

I hope I was able to carry that ethos on during my employment.

May had an enormous respect for you, Jack, and also for Scott.

She always treasured the television set which she received at her retirement from Hutchies.

She was so sad when we had

to get rid of her treasured television when it could no longer be repaired.

May used to read every page of the Hutchies' Truth and marvel at the prices of the jobs in progress saying: "Never in my day were prices so high!"

But without my telling you, I'm sure you know how much May and so many others have appreciated working for Hutchies during the good times and the not so good times of the early days.

Hutchies is, I believe, one of the best, most compassionate and most honest employers around.

I'm sure you know how much your employees both past and present enjoy and respect this business/employer ethos.

FEEDBACK



I add my congratulations for past achievements and best wishes for the future.

**Kindest regards
David Hendry**

I WANTED to drop you a quick note to acknowledge the quick and professional response from your Sanders Street project team, headed by Nathan Burden and site foreman, Matt.

Our adjoining building suffered a fracture in a supporting concrete beam yesterday and your team were of great assistance in finding a temporary solution and securing the situation.

Their assistance and professionalism was much appreciated. Our engineers will sign off

on the work today and have commenced work on providing us with a recommendation for a permanent solution.

We look forward to continuing to work with Nathan and Matt so there are minimal delays to your project progress and so we can address any further structural issues with our building.

**Regards
Jason Titman
Chairperson
Hypercentre, Upper Mt Gravatt**

I SAW Undercover Boss here in the UK today – WOW!

We Brits could learn a lot from you.

As a professional engineer and now 50 and with jobs like Principal Engineer at Lotus, I've seen some poor management.

I was almost brought to tears by your empowerment and care.

*What lucky employees.
Jonathan DeBohun
United Kingdom*



Shown among the greenery are (from left) Brie Miller, Matt Nielsen, Nicole Apelt and Kathryn Barnett.

Green in the Garden City

IT could be mistaken for St Patrick's Day ... instead it is just another unusual day in Hutchies' Toowoomba office.

When Ranga Matt Nielsen made the mistake of wearing a green shirt one day, the girls thought he looked like Christmas and everyone had fun.

Office staff decided later to remind Matt about his natty green shirt and turned the office green for the day.



Energex's new Nundah headquarters features an open plan office space centred around a showpiece atrium.

HUTCHIES' TRUTH

Stunning project for Energex

ENERGEX NMO, the \$50M Stage 2A of Property Solutions' Circa Nundah Redevelopment, was completed recently.

The commercial tower, which will house more than 700 Energex staff, had a building program of 18 months.

As well as the challenging shape of the building, it included two-street frontages with outdoor terraces.

An open plan office space centres around a showpiece atrium extending from level three to the roof.

The retail precinct is fully landscaped with covered walkway awnings linking the two streets and future stages.

Hutchies' contract included the internal fit-out of the office space.



Hutchies is back on site at the Rockhampton City Hall built by Hutchies in the late 1930s.

Rocky contract turns back time

A CONTRACT for work on the Rockhampton City Hall has taken Hutchies back to where its tradesmen worked 75 years ago.

The recent contract involves repair to the building's facade, basement restoration and resurfacing of parquet floors and stairs.

In 1937, Hutchies won the contract to build the new council chambers and administration centre for the Rockhampton Council.

World War II intervened and the foundation stone was eventually laid two years later in 1939 with the building's official

opening by the then Premier of Queensland William Forgan-Smith on May 24, 1941.

At the time, it was thought of as a coup that local architects, E.M. Hocking and L.T. Palmer, were commissioned for the work by the Council in favour of more prestigious southern firms.

Council's decision to employ local architects was vindicated with the impressive landmark building now heritage-listed.

Last year Hutchies' Rocky team chose the venue for its local centenary celebrations which had a 1940s wartime theme.

Locals upbeat on India



Scott Hutchinson was among 80 delegates who accompanied Queensland Premier Campbell Newman on a trade mission to India. Shown during the visit are (from left) Raewyn Bailey, Ravi Shastri (former Indian cricket captain) and Scott.

HUTCHIES was among the 80 business delegates to join Queensland Premier Campbell Newman on a trade mission to India – one of the state's largest trade destinations.

Chairman Scott Hutchinson accompanied Mr Newman on his five-day visit to Mumbai, Hyderabad, Mundra, Ahmedabad and Kolkata.

Scott said India's energy supply issues created countless opportunities for Queensland, not only from coal export but also the supply of mining services.

He declared the international trade trip a success by planting the seeds for many India/Queensland deals to come.

During the trip, the Premier announced a new deal between Sinclair Knight Merz and India energy giant, the Adani Group, to supply engineering services.

He also used a speech in Hyderabad to talk up Queensland as an education destination, saying there were 13,000 Indian students in Queensland, contributing \$330 million to the economy.

Men of League Volunteer of the Year

DIRECTOR and life member of Broncos Leagues Club, Ron Atkins, is winner of the 2012 Queensland Men of League Volunteer of the Year Award.

Ron was named in front of a crowd of 500 by Brisbane Broncos CEO, Paul White, at Queensland's Men of League annual luncheon.

As president of the Brisbane branch of Men of League, Ron said he was extremely honoured to receive such an award.

"Thanks to great supporters like Hutchisons Builders and Broncos Leagues Club, we have had great success in raising funds through the Kick off Club to help lend a hand to those in the rugby league community in tough times," said Ron.

He was nominated for his leadership, organisation and tireless work for the Men of League Foundation, by being involved in key events for the Queensland branch and the Brisbane Kick off Club, including corporate golf days, race days and luncheons.

President of Wests' Old Boys Association for 36 years and a life member, Ron continues to contribute his time and support to Queensland's football community.

Broncos Leagues Club supports the Men of League Kick off Club by hosting its monthly luncheon in the club's auditorium. Visit www.menofleague.com for more information on Men of League.



Ron Atkins is presented with the 2012 Queensland Men of League Volunteer of the Year Award by Brisbane Broncos CEO, Paul White, at Queensland's Men of League annual luncheon.

Nostalgic return to Wynnum footy club



Scott Hutchinson at the Wynnum Football Club with Paul Novak (left) and Richard Tarnawski.

SCOTT Hutchinson recently visited the Wynnum Football Club to look at possible extensions to its facilities.

The visit revived memories of the early days in the 1920s, when Hutchies first operated out of Jack Hutchinson I's home/office at Wynnum-Manly.

At that time Hutchies was closely associated with the local sports club, with Jack the Inaugural President and his sons, Jack and Eric, prominent players.

In 1929, Wynnum became a championship side under Eric's captaincy.

Today the Hutchies' family involvement continues with Scott being the club's Patron.

Awards confirm Toowoomba as industry leader

HUTCHIES' Toowoomba area manager, Robert Weymouth, said his team had solidified its reputation as a leader in the industry after taking out nine categories in the local Master Builders Awards.

Robert said Hutchies had gone from strength to strength over the years in the region and had shown no sign of slowing down.

"The company is continuing to grow in confidence and, with our turnover now around \$200 million in this area, there is still a lot of opportunity for growth," Robert said.

"With an extensive work portfolio in the Surat Basin region, Hutchies is leading the way in both the commercial trade market and the resources sector.

"Our modular business is now a large part of our overall operations, employing 300 people within the energy sector in the Surat Basin.

"Hutchies has established itself as a company which provides an exceptionally high quality product and is now the

market leader in providing quality accommodation for the resource sector.

"Having just celebrated our 100th anniversary, Hutchies looks forward to providing the industry and its clients with the highest standards of service for many more years to come," he said.

Master Builders Awards won by Hutchies' Toowoomba team included:

- Apprentice of the Year;
- Apprentice Employer of the Year;
- Trade Contractor Award Carpentry, Joinery, Shop-Fitting and Cabinet Making;
- Sporting and Community Facilities up to \$5 million;
- Refurbishment/Renovation over \$5 million;
- Retail facilities up to \$5 million;
- Retail facilities over \$5 million;
- Industrial building up to \$5 million;
- Industrial building over \$5 million;
- Innovation in Workplace Health and Safety (Commercial).

Bad Taste a good theme



Bad Taste was taken to the limit but among the 'best' – or worst – on the night were Alex Seydel and Megan Seagrott dressed as the Nutcracker.

HUTCHIES' Townsville team members and partners had no trouble finding costumes for their Christmas party at the Arcadian Surf Life Saving Club with a Bad Taste theme.

The night was a great celebration for the efforts of the Townsville team over the past year.

Five Year Service Awards were presented to Robert Rowan, Damien O'Brien and Jon-Paul Floyd.

Team leader Mark Phillips and Dan Gallagher received their Ten Year Service Awards.

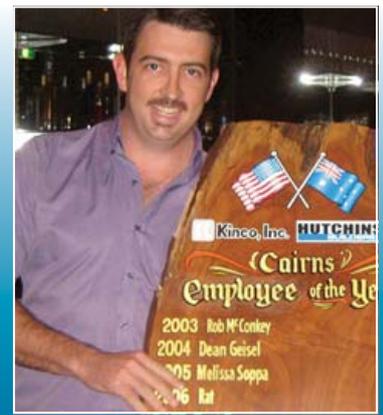
Cairns Service Awards



Cairns Apprentice of the Year, Brandon Tatipata, with Paul de Jong.



Cairns Service Award winners (from left) Chris Hattingh, Five Years; Dean Geisel, 10 Years; and Rob Mahony, Five Years.



Cairns Employee of the Year 2012 is Kyle Hare.

Brisbane service awards set new records



Ten Year Service recipients.

BRISBANE'S annual Service Awards ceremony in December set new records with 138 long service recipients and the first female Constructor of the Year.

Hutchies' team presentation included 109 Five Year Service Awards; 26 Ten Year Service Awards; and three 20 Year Service Awards.

The Constructor of the Year for 2012 also was a special occasion with Gaylene Finch named as winner.

Gaylene, head of payroll/

payroll supervisor, is the first ever female recipient of the COTY Award.

COTY is a unique award in that the winner is chosen by his or her workmates.

The COTY voting rules are:

1. Anyone who has worked with Hutchies for five years or more is eligible to receive votes.
2. Anyone who has worked with Hutchies for 12 months or more is entitled to vote.
3. Those who have won in the past cannot win it a second time.
4. All votes are strictly confidential.



Twenty Year Service recipients.



Constructor of the Year, Gaylene Finch, with Jack, Scott and Greg.



Five Year Service recipients.

Scaffold scores success



Team Scaffold ... (from left) Rob Karleusa, Paul (Tucker) Smith, Josh Darby, Glenn Rumph, Tim McGregor, and Aaron Meredith.

HUTCHIES' scaffold manager, Tim McGregor, has been elected to the committee of the Scaffolding Association of Queensland.

Tim said he was excited to have Hutchies' scaffold division recognised in this way and was looking forward to making a positive contribution to the scaffold industry, not only in Queensland but also around Australia.

"We've come a long way from the early days when Hutchies was denied membership to the association because we were a building company and not a dedicated scaffold company," said Tim.

Hutchies currently has scaffold branches in Brisbane, Sydney and Cairns, with other locations in the pipeline.

41 O'CONNELL TERRACE

Job Value: \$25.7M

Job Description: Project is a seven-level office building for Brisbane City Council to facilitate new Legacy Way tunnel control centre, with expected completion by end of August this year.

Hutchies' Team Leader: John Berlese
 Hutchies' Project Manager: Francois Pousson
 Hutchies' Administrator: Soo Kim
 Hutchies' Site Manager: John Smith
 Architect Firm: DC8
 Struct. Engineering Consultant: ADG
 Civil Engineering Consultant: ADG
 Client: Brisbane City Council

COLES BRUNSWICK

Job Value: \$1,526,231

Job Description: This refurbishment of a Coles supermarket in Brunswick, Victoria will bring the existing supermarket up to Coles' new design standards. The selling area and back-of-house team areas will undergo a face-lift, while the food preparation areas and deli will have some major remodelling. New to this store will be the addition of both butcher's area and bakery – both being visually open to the selling area. The intention of the remodelling is to visually integrate the produce preparation areas with the selling floor. This integration encourages a fresh market-like feel within the conventional supermarket. Hutchies is required to complete the works with minimal disruption to the trading supermarket, via a staged works program with all construction activities occurring either during night shift or behind full-height hoardings.

Hutchies' Team Leader: Mick Connolly
 Hutchies' Project Manager: Michael White
 Hutchies' Administrator: Danica Taylor
 Hutchies' Site Manager: Tui Gilbert & Cameron Lea
 Hutchies' Cost Planner: Mick Connolly
 Architect Firm: Baldasso Cortese
 Struct. Engineering Consultant: Wallbridge & Gilbert Consulting Engineers
 Mech/Elect.Engineering Consult: Sokolski Consulting Group
 Quantity Surveyor: Coles in-house
 Client: Coles Supermarkets Australia



SURAT BASIN TRADE TRAINING CENTRES

Job Value: \$3.8M

Job Description: Construction of a new Trade Training Centre at the Miles State High School, extension to the Trade Training Centre at the Wandoan State High School and a refurbishment to the Home Economics building at the Taroom State High School.

Hutchies' Team Leader: Rob Weymouth
 Hutchies' Project Manager: Tim Colthup
 Hutchies' Administrator: Joe Watson
 Hutchies' Site Manager: Geoff Kampf
 Hutchies' Supervisor: Robert Gooderham
 Hutchies' Cost Planner: Bevan Austin
 Architect Firm: 8i Architecture
 Struct. Engineering Consultant: ADG Consulting
 Civil Engineering Consultant: ADG Consulting
 Quantity Surveyor: Rider Levett Bucknall
 Electrical Consultant: ADG Consulting
 Client: Department of Education, Training and Employment
 Superintendant: Tracey Brunstrom and Hammond

UNIVERSITY OF QUEENSLAND – CAMPBELL PLACE

Job Value: \$1.3M

Job Description: Job involves the removal of gardens, paving and the existing fruit stall and installation of new services, new paving, shade structures, gardens and fruit stall.

Hutchies' Team Leader: Barry Butterworth
 Hutchies' Project Manager: Neil (Howdy) McLeod
 Hutchies' Administrator: Neil (Howdy) McLeod
 Hutchies' Site Manager: Mike Franks
 Hutchies' Cost Planner: Neil (Howdy) McLeod
 Architect Firm: Bud Brannigan Architect
 Struct. Engineering Consultant: Westera Partners
 Electrical Consultant: Webb Australia



Work is underway at the Peak Downs Mine to make way for construction of this vehicle carpark.

Landscaping Consultant: Cathrine Brouwer
 Landscape Architects
 Client: University of Queensland

THE STRAND HOTEL

Job Value: \$508,000

Job Description: Job involves alterations to The Strand Hotel.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Dale Cran
 Hutchies' Administrator: Emma Dunn
 Hutchies' Site Manager: Leo DeBoer
 Hutchies' Cost Planner: Michael Michell
 Architect Firm: Tim Stewart Architects
 Client: Brookport Holdings

UNIVERSITY OF QUEENSLAND, NAMBOUR

Job Value: \$1.76M

Job Description: Construction of a new Academic and Research Centre on the University's Nambour Campus.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Dale Cran
 Hutchies' Administrator: Emma Dunn
 Hutchies' Site Manager: Stuart Hargreaves
 Hutchies' Cost Planner: Terry Loyde
 Architect Firm: Hames Sharley
 Struct. Engineering Consultant: Cardno (Qld)
 Electrical Consultant: Wood & Grieve Pty Ltd
 Client: Hames Sharley

KINGAROY LIFELINE

Job Value: \$329,816

Job Description: Project involves extensions and alterations to an existing Lifeline building in Kingaroy. The work consists of the construction of a new building containing offices and meeting rooms. As well, the existing Lifeline building and the new building will be connected by a new roof to create a sheltered breezeway and external area.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Dave Smythe
 Hutchies' Administrator: Donna Janson
 Hutchies' Site Manager: Jon Edwards
 Hutchies' Cost Planner: Terry Lloyd
 Architect Firm: Gavin Patterson & Co Architects

Struct. Engineering Consultant: Cardno
 Electrical Consultant: Cushway Blackford
 Client: Uniting Community Care

UNITY WATER – MAROOCHYDORE

Job Value: \$6,412,746

Job Description: Project is the the design and construction of a new Northern Service Centre for Unity Water at Service Street, Maroochydore. The works consist of three separate buildings to operate as a storage area, workshop area and a new administration building. The development also includes for civil works consisting of new service roads, infrastructure and new car park to cater for an additional 87 vehicles.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Dave Smythe
 Hutchies' Administrator: Donna Janson
 Hutchies' Site Manager: Clayton Ballard
 Hutchies' Cost Planner: Terry Lloyd
 Architect Firm: OGE Architects
 Struct. Engineering Consultant: SCG Consulting Engineers
 Client: Unity Water

757 ANN STREET, BRISBANE

Job Value: \$28M

Job Description: Project is a 14-storey office complex in Brisbane's Fortitude Valley, comprising 8,000m² lettable area, ground floor retail tenancies and basement carparking

Hutchies' Team Leader: Harry White
 Hutchies' Project Manager: Dan Bulowski
 Hutchies' Administrator: Greg Crittall
 Hutchies' Cost Planner: Frank Moes
 Architect Firm: Nettleton Tribe
 Struct. Engineering Consultant: BG Group
 Civil Engineering Consultant: BG Group
 Electrical Consultant: WSP Lincolne Scott
 Client: Vanriet / OPD JV

BEENLEIGH HISTORICAL VILLAGE

Job Value: \$1M

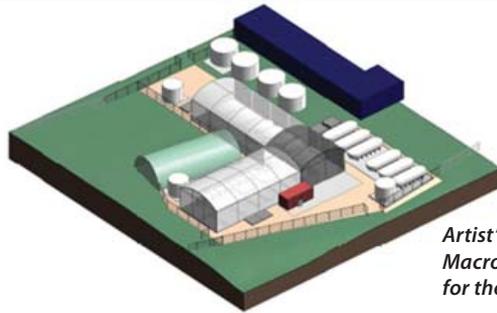
Job Description: A new information and function building will become the forefront of the Beenleigh Historical Village with a classy design incorporating coloured blockwork, aluminium glazed windows and doors, modern cladding systems and plywood soffits.



A seven-level office building for Brisbane City Council is underway at 41 O'Connell Terrace in Brisbane's Bowen Hills.



Proposed new modular building and light



Artist's impression of the new prototype Macroalgae Research Facility under construction for the James Cook University of North Queensland.



Hutchies' Team Leader: Mark Phillips
 Hutchies' Project Manager: Jon-Paul Floyd
 Hutchies' Administrator: Aaron Ohl
 Hutchies' Site Manager: Noel O'Brien
 Hutchies' Supervisor: Gary Smith
 Hutchies' Cost Planner: Dave Balson
 Architect Firm: PDT
 Struct. Engineering Consultant: Bornhorst & Ward
 Civil Engineering Consultant: Bornhorst & Ward
 Quantity Surveyor: Rider levett Bucknell
 Electrical Consultant: Ashburner Francis
 Client: Coles Group Property Developments

Electrical Consultant: GHD
 Client: James Cook University of North Queensland
 Hydraulic Consultant: Parker Hydraulics & GHD

MACROALGAE FACILITY & REEF RESEARCH LABORATORIES

Job Value: \$1.4M

Job Description: The Macroalgae Research Facility is part of the Macroalgal Biofuels and Bioproducts Project that includes the construction of a new prototype Macroalgae Research Facility including two habitat enclosures with a concrete slab floor, underground water storage tanks with associated distribution pumps and PVC pipe distribution systems to the habitat and research tanks, associated contained water supply and drainage, electrical supply and associated services. The Reef Research Laboratory Project consists of four individual research spaces constructed from sandwich panel, to allow climate controlled research. The building will be slab on ground construction complete with mechanical, electrical and hydraulic services.

Hutchies' Team Leader: Mark Phillips
 Hutchies' Project Manager: Pierre Kessler
 Hutchies' Administrator: Pierre Kessler
 Hutchies' Site Manager: Daniel Harris
 Hutchies' Cost Planner: Dave Balson
 Architect Firm: James Cook University & GHD
 Struct. Engineering Consultant: Glynn Tucker and GHD
 Civil Engineering Consultant: GHD
 Quantity Surveyor: Rider Levett Bucknall Old

MATER HOSPITAL PIMLICO

Job Value: \$869,000

Job Description: Project involves the refurbishment of the McAuley Building at the Mater Hospital in Pimlico.

Hutchies' Team Leader: Mark Phillips
 Hutchies' Project Manager: Jon-Paul Floyd
 Hutchies' Administrator: Aaron Ohl
 Hutchies' Supervisor: Jarred Davidson
 Hutchies' Cost Planner: Aaron Ohl
 Architect Firm: Peddle Thorp
 Hydraulic Engineering Consult: H Design
 Quantity Surveyor: Steele Wrobel
 Electrical Consultant: Norman Disney & Young
 Client: Mater Hospital Pimlico
 Project manager: Construction & Project Management (Aust)

MALANDA FALLS VISITOR CENTRE

Job Value: \$950,000

Job Description: Construction of a tourist information centre and guides office consisting of screw pile foundation and raised floors. The structure is of a steel frame with architectural aluminium cladding and designer façade. Internal finishes feature local Tableland harvested and milled hardwood timber floors.

Hutchies' Team Leader: Paul de Jong
 Hutchies' Project Manager: Peter King
 Hutchies' Administrator: Peter King
 Hutchies' Site Foreman: Aidan Ahearn
 Hutchies' Cost Planner: Kyle Hare & Ben Starchenko
 Architect Firm: Charles Wright Architects
 Struct. Engineering Consultant: G&A Consultants
 Quantity Surveyor: Davis Langdon AECOM
 Electrical Consultant: GHD
 Client: Tablelands Regional Council

HOPE VALE MULTI PURPOSE CENTRE

Job Value: \$3.6M

Job Description: Construction of a multi-purpose centre and all associated amenities.

Hutchies' Team Leader: Paul de Jong
 Hutchies' Project Manager: Ben Starchenko
 Hutchies' Administrator: Ben Starchenko
 Hutchies' Site Foreman: Darrin Denman
 Hutchies' Cost Planner: Chris Hattingh
 Architect Firm: Best Overend & Associates

Struct. Engineering Consultant: Colefax Rodgers Consulting Engineers

Civil Engineering Consultant: Colefax Rodgers Consulting Engineers

Quantity Surveyor: Turner Townsend

Electrical/Mech Consultant: WSP

Client: Hope Vale Aboriginal Shire Council

PEAK DOWNS MINE PLANNING BUILDING

Job Value: \$6,569,361

Job Description: Job involves the demolition and removal of existing modular and insitu buildings, supply, installation and commissioning of one new modular building and civil works incorporating a new light vehicle carpark.

Hutchies' Team Leader: Paul Hart
 Hutchies' Project Manager: Anthony Stevens
 Modular Construction Manager: Ross Hankin
 Hutchies' Administrator: Ben Jones & Nathan Webber
 Hutchies' Site Manager: Dan Staples
 Hutchies' Supervisor: Jason Prior
 Hutchies' Cost Planner: Anthony Stevens & Ross Hankin

Architect Firm: Heise Architectural

Struct. Engineering Consultant: Hinton Steel

Electrical Consultant: Perigon

Client: BMA

ROYAL BRISBANE & WOMENS HOSPITAL CARPARK

Job Value: \$17.5M

Job Description: Design and construct build of an eight-level concrete slab carpark with structural steel roof framing and kingspan roof sheeting, providing 695 new car spaces.

Hutchies' Team Leader: John Berlese
 Hutchies' Administrator: Rob Germon
 Hutchies' Site Manager: Cassidy Holland
 Hutchies' Cost Planner: Dave Bendall
 Struct. Engineering Consultant: ADG Engineers
 Civil Engineering Consultant: ADG Engineers
 Client: IPG Holdings

COLES HELENSVALE REFURBISHMENT

Job Value: \$200,000

Job Description: Work involves the rebranding of the existing Bilo Helensvale to a Coles Supermarket including an internal refurbishment and a full refrigeration changeover.

Hutchies' Team Leader: Paul Hart
 Hutchies' Project Manager: Chris Stevenson
 Hutchies' Administrator: Murray Emmerson
 Hutchies' Site Manager: Peter Jedrisko
 Hutchies' Cost Planner: Steven Kourevelis
 Quantity Surveyor: Turner and Townsend
 Client: Coles Supermarkets

COLES - THURINGOWA

Job Value: \$16,676,206

Job Description: Construction of a new Coles supermarket store and associated speciality tenancies stores. Project includes a new intersection upgrade to the Greenwood site entry on Council maintained roads as well as new road widening to the State controlled road on Thuringowa Drive. The project has a storm-water retention and filtration system that treats all water from the site prior to dispensing into the Council system. The Coles store itself is under the new brief for Coles where stores no longer utilise a ceiling in the store and leave all of the building services exposed. The roofing system is made out of an insulated bonded panel. The store has been designed with future expansion in mind with some walls in the construction being constructed from a similar material as the roof. The project site is owned by the Coles Property Group and not a developer. Hutchies priced the project at 40% documentation and was engaged at this stage to work through the design with the project team with construction methodology and practices until the documentation reached 80%. Hutchies was then engaged as a design and construct contractor to deliver the project.



Construction has begun on a new Coles supermarket store and associated speciality tenancies stores in Thuringowa.

HUTCHIES' TRUTH TRAVELLING UNDIES



Peter Forsingdal and son, Caelan, wore Hutchies' Undies to join Maasai warriors in traditional costume while on safari in Kenya. Father and son have blown the myth that all Maasai warriors are tall.



Grace Coker all drugged up in Hutchies' Undies and shirt with a knee reconstruction after stacking her dirt bike. She doesn't remember this part of the ordeal, but photographs don't lie.



Greg Crittall collected his Bachelor of Applied Science in Construction Management at QPAC in gown, mortar board and Hutchies' Undies.



RIGHT: This anonymous Usain Bolt impersonator appeared recently like a bolt out of the blue on the waterfront at Hyderabad in India.



LEFT: Longtime Hutchies' friend and USA business associate, Jack Kinnaman, downs a beer to celebrate capture of a Northern Pike taken in Reindeer Lake, Saskatchewan, Canada. Jack said Hutchies' Undies are an essential part of his fishing gear. And cold beer is never a problem during a day's fishing – he keeps his supply of cans submerged in the freezing waters of the lake.



Derek's kitchen rules

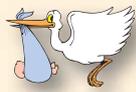
Derek shows flair in his makeshift kitchen.

HUTCHIES' Derek McPherson put his backyard culinary skills to work at the topping off party at Stage Three of the Victoria Park project in New South Wales. The party was a barbecue for everyone, with the spit roasts lovingly prepared by Derek in a makeshift kitchen onsite.

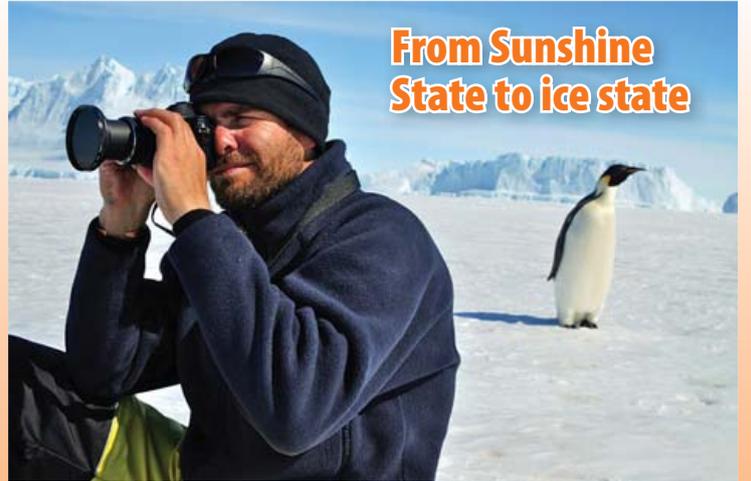


Baby Zachary Mason arrived in December 2012 – a first child for Anthony and Sally Stevens.

HATCHED



New addition in Hutchies' Tweed office, is Snow-Poppy Sunshine, born to Terri and Damien Blackley and new sister for Jesse, Sienna-Stahr, Israel, Island-Bleu and River.



From Sunshine State to ice state

PAUL Farrow worked at Hutchies' Sunshine Coast office for a number of years before he transferred south to the company's new operations in Tasmania.

weather because he then opted for a six month tour of duty even further south ... on Antarctica.

Paul has been sending back some recent images of himself and his new friends on the icy continent.

It's obvious Paul enjoys cold

Gangsters and flappers



Dressed to kill ...
Dean and Lisa White.

Rock around the Christmas clock



Mick Crocker shows the dazzling style that won him the hula hoop competition.

HUTCHIES' Maroochydhore team turned back the clock and rocked with a Christmas party with a 50s Grease theme.

The crew stayed at the Crowne Plaza Pelican Waters Golf Resort and Spa with festivities at the Caloundra Events Centre.

HUTCHIES' Brisbane Social Club Christmas Party at the Victoria Park Golf Course, Herston, had a Gangster and Flapper theme that would have put Bonnie and Clyde to shame.



Riders (from left) are Josh Crossin, Mat Stenner, Damien Maher and James Pollock.



The Untouchables

Hutchies' Toowoomba sponsored a local touch footy team, The Untouchables, when they played away recently in a competition in Rockhampton, involving more than 100 teams from Mackay to Tambo. Site manager Joel Smith's son, Blake, is a team member.

Bike ride for charity

Hutchies' team from the BHP Flats project in Western Australia participated recently in the Santos Great Bike Ride for Charity which raised more than \$100,000 for Horizon House, the Heart Foundation and Hope for Children.



Big thanks from Jewish community

HUTCHIES helped sponsor an interstate camp held in Victoria recently for Betar Australia, a Jewish youth organisation with members in South Australia, Victoria, New South Wales and Queensland.

Betar specialises in informal education and run camps, seminars and regular weekly

meetings across the east coast states for children and leaders.

The organisation is the only one of its kind in Australia and has been a prominent group in the Jewish community for more than 50 years.

More than 100 school-aged students attended the interstate nine-day camp which is

one of the largest organised by Betar.

Gilad Goldman, Hutchies' team member and junior estimator in Melbourne, is Betar's federal treasurer and he thanked Hutchies for its support.

Visit www.betar.org.au for more information about Betar.

Great prizes to be won!

Scratch-its

If your Hutchies' Scratchie matches the lucky numbers listed you are a winner! To claim your prize telephone Hutchies on (07) 3335 5000.

Prizes compliments of Hutchinson Builders.

No. Prize

00098 Tape measure
00207 Hutchies' Cap
00364 Jack's Tequila
00486 Hutchies' T-Shirt
00666 Hutchies' Undies
00712 Chalk Line
44209 Hutchies' T-Shirt
44398 Hutchies' Undies
44429 Tape measure
44692 Hand Sander

No. Prize

44799 Hutchies' Cap
44822 Jack's Tequila
45124 Paint brush set
45199 Hutchies' T-Shirt
45260 Screw Driver Set
45413 Drill Bit Set
45572 Hutchies' Undies
45602 Chalk Line
45824 Jack's Tequila
45921 Paint brush set

No. Prize

46103 Hutchies' T-Shirt
46233 Jack's Tequila
46398 Hutchies' G-string
46452 Screw Driver Set
46644 Hutchies' Undies
46702 Jack's Tequila
46803 Tape measure
47019 Hutchies' Cap
47176 Jack's Tequila
47241 Hutchies' T-Shirt

No. Prize

47474 Hutchies' Undies
47508 Hutchies' T-Shirt
47651 Hutchies' Undies
47892 Tape measure
47791 Hutchies' Undies
48031 Hutchies' Cap
48214 Jack's Tequila
48323 Paint brush set
48451 Hutchies' T-Shirt
48636 Screw Driver Set

No. Prize

48724 Drill Bit Set
48866 Hutchies' Undies
49046 Chalk Line
49186 Jack's Tequila
49252 Paint brush set
49484 Hutchies' T-Shirt
49521 Hutchies' G-string
49603 Screw Driver Set
49802 Hutchies' Undies
49999 Jack's Tequila